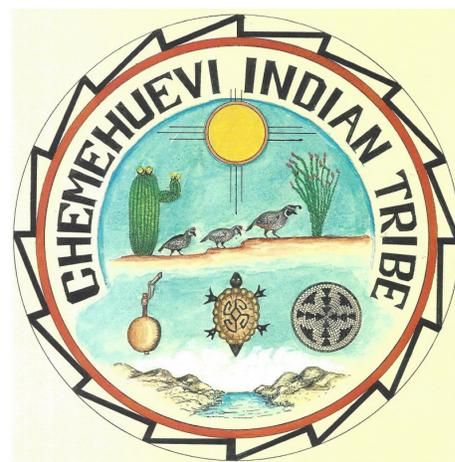


**2016
GENERAL
MEMBERSHIP
MEETING**



Annual Report



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2016 ANNUAL GENERAL MEMBERSHIP AGENDA

2016 Annual General Membership Meeting Agenda

April 30th, 2016

Chemehuevi Indian Reservation

Call To Order: 10:00 A.M.

Roll Call: 10:02 A.M.

Chairman: Welcome to Tribal Citizens

Introduction of Tribal Council Members

Nomination of Election Board Members (3 Seats & 1 Alternative)

Approval of last year's General Membership Meeting Minutes

Chairman's Report

Vice-Chairman's Report

Secretary-Treasurer's Report

Tribal Attorney: Les Marston

- Gaming Compact Negotiations, Marijuana update, Chemehuevi vs. McMann, Havasu Water Company, Barstow Project

Tribal Attorney: David Dehnert

- Housing, HLH/HLC

Comments/Questions Open to General Membership

Adjourn: 5:00 P.M.

Dinner at Nuwuvi Park: 5:00 P.M.

Welcome

CHAIRMAN'S REPORT

Annual Citizenship Meeting; April 30th, 2016

Havasu Landing Hotel/Havasu Landing Casino

The Havasu Landing Hotel, Havasu Landing Casino and Marina project continues to move forward. Preparatory "dynamic compaction" of the area has been completed. In early March, work began on the marina retaining wall which must be completed before the foundations for the hotel and casino can be built.

On Thursday, March 10th, we received a Finding Of No Significant Impact [FONSI] on our Environmental Assessment and approval of the lease to proceed with the hotel and casino properties. This FONZI is based on our Final Environmental Assessment completed and submitted in 2011 and our Environmental Assessment Supplement completed and submitted in 2015. This announcement also included a confirmation that the tribe has received a loan guarantee for the project from the Department of the Interior [DOI].

The long awaited project will include: a new 4-story 48-room hotel [58,000 square feet] with enlarged restaurant, arcade, and swimming pool on 1.23 acres of land; a new casino [25,000 square feet] with 300 electronic games on 1.3 acres of land; a new 105-slip marina, new fueling docks, and new ferry-boat maintenance building; 300 paved parking spaces and gravel overflow parking for an additional 200 large vehicles. Also, of particular importance, this project will realign the present road raising it approximately 20-feet and eliminating the two (2) washes subject to flash-flooding that sometime prohibit any type of travel between Tribal residences and services, including fire/rescue, law enforcement and ambulance services.

Barstow

We presently do not have a developer for the Barstow Project, so we have not been able to move forward with the updating of our environmental report for the Bureau of Indian Affairs fee-to-trust transfer application. We need an immediate \$500,000 to move forward. Los Coyotes continues to move forward, but their approval could still be as much as 4 years away. Currently their project application does not meet air quality standards and is at a stand-still.

Marijuana

I did prepare a 'draft' Marijuana Ordinance for Tribal Council review; however, no California Tribe has been able to open and operate any kind of marijuana facility in the state so far. Those who have tried, to date, have been raided and shut down. We would still have to develop a comprehensive business plan, a distribution plan, find a developer for the multi-million dollar project and seek the approval of the Federal Attorney.

Enrollment

During the last year Tribal Council accepted the recommendation of the Enrollment Committee and approved Tribal Membership for eleven (11) new citizens.

Chemehuevi -vs- San Bernardino County

This is an ongoing lawsuit concerning the County Sheriff's civil/regulatory (traffic) authority on the Reservation. We maintain that Section 36 is within the exterior boundaries of the Reservation; they assert that it is not. The Bureau of Indian Affairs is assisting the Tribe with maps, documents and declarations as to the creation of the Reservation.

Codes & Ordinances Enacted Beginning 2nd Quarter 2015 - Ending 1st Quarter 2016

Ordinances during the last 12 months:

During the last year Tribal Council took action to approve the following ordinances:

- 1] Amended an existing Ordinance to make all committees and boards have a consistent term of office.
- 2] Amended the existing ICWA Ordinance to state ICWA would serve only Chemehuevi children.
- 3] An Ordinance to approve ratification of all past enactments.
- 4] Adopted new chapter to the Government Code entitled "Government Corporation".
- 5] Added a new section entitled "Energy" to the Administrative Code.

Motions from 2015 Annual General Membership Meeting

Motions from last year's Annual General Membership Meeting:

- 1] Motion to re-appoint Dusti Rose Bacon and add Loretta Fixel as alternate to the Election Board. Passed.
- 2] Motion to investigate and pursue Marijuana project. Passed.
- 3] Motion to end roll call once the 50-member minimum is reached. Failed.
- 4] Motion to put Council Meeting minutes in the newsletter. Passed.
- 5] Motion to have the prior year General Membership Meeting minutes approved by the membership at the Annual Meeting. Passed.
- 6] Motion to make all motions binding via resolution form and included in the Annual Report. Passed.
- 7] Motion that Tribal Council follow and adhere to its Personnel Policies and Procedures. Passed.
- 8] Motion to have Tribal Council post rules governing closed sessions. Passed.
- 9] Motion to have candidates for Tribal Council introduce themselves. Passed.
- 10] Motion to have Tribal Council work with local School District to include Tribal history and our Tribal Constitution into its curriculum. Passed.
- 11] Motion that the Tribe pursue purchase of available property in the Bill Williams area and other areas and to form a land trust group. Passed.
- 12] Motion to adjourn at 4:30 P.M. Passed.



Annual Report from Vice Chairman Glenn Lodge

This has been an exciting and very satisfying second year as Vice Chairman for our Tribe. Below are a listing of revenues for the Realty and Planning departments along with reports of major projects.

- Resort Transfer fees: \$88,260.00
- IHS Clinic Lease fee: \$26,648.00
- Sunrise Park Rents: \$87,229.00
- Havasu Venture Lease fee: \$28,461.00 (The Palms)
- Building Permits: \$2,553.00
- Inspection fees: \$3,123.00
- Blue Water Charters lease fees: \$14,611.00
- Residential Lease fee: \$100.00
- Realty Processing fees: \$6,450.00

The Tribal Realty Department is responsible to manage, protect, and preserve the interests of the general membership through good stewardship of our land. Promoting economic development, and sound leasing practices to the benefit of all tribal members is my goal.

PROGRAM ASSETS

Program Funding:

Funding Source	2015 Funds	2016
B.I.A.	85,798.00	91,845.00
Fees, Carryover	52,218.00	77,976.00
Total	138,016	169,82.00

Tribal Land Leases

The duties of the Vice Chairman require me to report to the General Membership the status of all leases on Tribal lands. It has been an honor to serve you for the past year as Vice Chairman.

Lease compliance is currently at 98% for all leases. The following information is submitted on the status of tribal leases:

1. Land Assignments	Continue to encourage Land Assignment and Mutual Help Conveyed Home owners to apply for a Residential Lease.	Land Assignments have been disallowed by the 9 th Circuit Court. (Still in effect.)
2. Estate Planning	Tribal Realty will set up an onsite seminar if members have interest.	Realty is working with a few Members to create a will.
3. Residential Leases	Continue to encourage Conveyed mutual Help Owners to receive a Residential Lease in 2015 (10 Residential Leases were approved.	15 Residential Leases in 2014
4. Havasu Landing Mobile Home Park Leases, Old Mobile Home Park.	Continue to monitor all Leases for compliance.	Residential Lease compliance is approximately 98%.

TRIBAL PROJECTS FOR 2015/2016

Chemehuevi Valley Elementary School



In August we had a very successful opening of our Chemehuevi Elementary School. There was a lot of renovation that needed to be completed prior to the August opening. The Needles School district worked closely with the tribes Education Center to insure a smooth transition for our students'. The Planning department completed the Inspection of the school. Dusty Bacon was largely responsible for coordinating with the school district and all of the parents and children to reenroll everyone attending school across the lake. On August 18 the renovated school opened with about 22 students attending. On September 30th we held the official opening.

Our newly renovated school

Ribbon Cutting Ceremony

Geographical Information Systems

In January we completed the training on 10 tribal departmental personnel in the use of tribal GPS equipment. These stu-

Casino/Hotel/Marina Project

NEW CASINO AND RESORT PROJECT

This project has been a long time getting off the board but on August 25th, 2015 we started with the site preparation by using a process known as Direct Dynamic Compaction. This process addresses the issue of water in the soil (liquefaction) of the build site due to its proximity to the lake. A 100 ton crane was brought in to drop a 20 ton weight from about 60 ft. high over the build site. This process compacts the soil and drives the water out compacting the soil to 100 percent. The process took about 3 weeks to complete.



DDC Crane



Site picture



We also put in place a large drainage to protect the site from flooding due to a rain event.

On February 15 we began Phase 1 of the marina. This entails the dredging of the old marina, installation of the sheet piles to prevent erosion into the marina and to stabilize the soil on the Casino side of the marina. Still to be completed in this phase is a coffer dam for the pouring of the new launch ramp for the Tecopa, installation of all the docks, fuel farm, breakwaters, and many other components. This phase will last about 6 months.

The RFP for the casino, hotel, and restaurant will be published prior to Annual Meeting. After 30 days the RFP will close and bid selection will begin. After selection of a contractor has been made and vetted we will begin building our new Casino.

I wish to thank the Tribal Council for their continued support of the H2O project. If we build it they will come.

Glenn Lodge
Vice Chairman
Chemehuevi Tribe



Annual Report from Secretary-Treasurer June Leivas

Maikwas¹, Tribal Citizens!

Let me welcome you home. All the Tribal Departments have been busy preparing for the Annual Meeting. These are your employees, so I hope you read the department reports and appreciate the efforts they have made to inform you of their activities.

As you can see, work has begun on the new hotel/casino. This has been a long process for Bill Cox in our Planning Department and the Tribal Council, not to mention the time David Dehnert, Tribal attorney, put into it. It is hoped that once it is operational, it will be something you can be proud of.

Please come to the meeting and exercise your right to vote, then relax over a dinner prepared by a Tribal Member. There will be drawings for prizes, after which local Bird Singers will entertain you under the Ramada.

Again, welcome home. Pikaiyum punikaimpa².

June H. Leivas

¹Hello, hi.

²See you later.

2015 Annual General Membership Minutes

CHEMEHUEVI INDIAN TRIBE ANNUAL MEMBERSHIP MEETING April 25, 2015

ROLL CALL: Called at 10:00 a.m. by Chairman Smith. Two hundred fifteen (215) answered roll.

PRAYER: Chairman Smith asked for a few minutes of silent prayer.

INTRODUCTION OF COUNCIL MEMBERS: Each Council Member said hello to membership and welcomed them.

FIRST ORDER OF BUSINESS: Chairman Smith moved to re-appoint Dusti Bacon as an Election Board Member and add Loretta Fixel as Alternate. Seconded by Council Member Hoover. Motion passed.

CHAIRMAN'S REPORT: Chairman Smith reported that we purchased land in Barstow and that Los Coyotes has no land in their name there. He also mentioned that there are several Chemehuevi cultural sites in that area and that it is recognized by tribes in that area as Chemehuevi territory.

H2O PROJECT: Attorney David Dehnert reported on the Casino/Hotel Project (HLH/HLC) and stated that all that remains is signing of the loan documents. This project entails a new Casino, a 49-room hotel, a new marina and ferry boat maintenance building. These will be financed by a bank loan, a USDA loan and a grant. Currently, the loan agreements are nearing completion.

VICE CHAIRMAN'S REPORT: Glenn Lodge updated membership on leases, and spoke on the HLR/HLC project also.

TRIBAL ATTORNEY

- Les Marston reported on current projects. Tribal Members have been getting pulled over for minor infractions but are not under State jurisdiction when on the reservation. He is representing a few who have been cited and had their vehicles impounded. (B) The Council has asked him to write an opinion on cultivating marijuana on the reservation.
- Compact Negotiations: Les Marston stated that the gaming compact negotiations are going well and is relatively certain that our license will be secure for some time.
- Medical Marijuana: Les stated the issues of dealing with State and Federal law. Because the reservation is on Federal land, the cultivation, possession, use or sale of marijuana is prohibited. However, the Department of Justice issued a memorandum that would allow Tribes to cultivate under certain circumstances and requirements and if they agree to comply with State law.
- Tiffany Adams gave a thought-provoking opinion against the project, however, the membership voted to authorize the Tribal Council to pursue the project.

COMMENTS/QUESTIONS FROM THE AUDIENCE

- Gjrjle Dunlap made a motion to end roll call once the 50 members minimum required to meet was established. Motion failed.
- Amanda Sansoucie made motion to put the Council meeting minutes in the newsletter, seconded by Jacqueline Gordon. Motion passed.
- Ralph Esquerra made a motion to have the General Membership meeting minutes approved by the membership at the Annual Meeting, seconded by June Leivas. Motion passed.

2015 Annual General Membership Minutes

- Sierra Pencille made motion to make all motions binding via resolution form and included in the annual report to the membership, seconded by Loretta Fixel. Motion passed.
- Naomi Lopez made motion that the Tribal Council follow and adhere to its personnel Policies & Procedures, seconded by Vicki Lathouris. Motion passed.
- Naomi Lopez made a motion that when Council calls a closed session, the reason for it must be clear. Les stated the instances in which Council can call for a closed session, finances and personnel actions being among them. Naomi amended her motion to have Council post the rules governing closed sessions, seconded by John Gordon, Jr. Motion passed.
- Kajjah Robertson made a motion to have the candidates for Tribal Council introduce themselves, seconded by Koston Lathouris. Motion passed.
- Irene Esquerra made a motion to have the Tribal Council work with the local School District to include Tribal history and our Tribal constitution into its curriculum, seconded by Matt Leivas, Sr. Motion passed.
- Matt Leivas made a motion that the Tribe pursue the purchase of available property in the Bill Williams area and other areas and to form a land trust group, seconded by Ralph Esquerra. Motion passed.
- Motion to adjourn made by Conkie Hoover, seconded by Glenn Lodge. Motion passed, meeting was adjourned at 4:30 p.m.

Enrollments/Disenrollment's/Relinquishments

Since the last Annual Meeting of April 26, 2015

Membership Total: 1158

New Membership : 17

David Aguilera Garrobo

Olivia Magdalena Arnstad

Kyler Paul Mungimputs Bacon

Brandon Takerz Chee

Syrrus Ronaldo Thundercloud Culp

Hunter Robert Eugene Delong

Sebastian Eugene Fixel-Gonzales

Fallon Kristynnn Fryar

Jessica Marie Gordon

Camila Virginia Hernandez

Mio Richard Hinman

Autumn Mae Irons

Abigail Yuvan Nessun Kellywood

Peyton Nicole Olney

Emiliano Che'enrique Pena

Anthony Joel Poulin

Elian Alfredo Reina

Deceased: 8

Betty McDonald

Candace Murdock

Hector Rubio

Jenesis Phoenix Rojas

Louis Mollinedo Ramos

Ramon Martinez

Robert Mollinedo Ramos

Yvonne Delores Larmer

Disenrollment: 0

2015 Resolutions

2015 CHEMEHUEVI INDIAN TRIBE RESOLUTION LIST		
Council Meeting Date	Resolution No.	Description
1/6/2015	Resolution No. 15-01-06-01	Open new bank account w/Pacific Premier Bank, assigning Tribal Council as signatories and replace all JP Morgan Bank accounts
1/6/2015	CHEM.R. 15-01-06-01A	Open new bank account w/Pacific Premier Bank, assigning Tribal Council as signatories and USDA personnel to replace JP Morgan Bank account for USDA reserve bank account
1/31/2015	Resolution No. 15-01-31-01	Approve Dock Lease to Bluewater Charter
1/31/2015	Resolution No. 15-01-31-02	Approving the following individuals as base enrollee descendants: Brooklyn Sophia Barrett - base enrollee descendant of #152 Yvonne D. Larmer
1/31/2015	Chemehuevi Resolution No. 15-01-31-03	Register domain name sending letter to Angel-Goldtooth to approve Tribe's domain name
1/31/2015	CHEM.R. 15-01-31-04	Authorizing project for \$7.3M USDA Bond
1/31/2015	CHEM.R. 15-01-31-05	Approving interpretation of "Net Revenues" in Ordinance 04-03-27-01
1/31/2015	CHEM.R. 15-01-31-06	Add Martin Luther King Day as a Tribal holiday.
2/6/2015	CHEM.R. 15-02-06-01	Assigning all council members and HLC General Manager as signatories for CIT Enterprise, HLC Great Western Bank accounts
2/12/2001	CHEM.R. 15-02-12-01	Assigning all council members and HLR General Manager as signatories for CIT Enterprise, HLR Pacific Premier Bank accounts
2/28/2015	CHEM.RES. 15-02-28-01	Agreement for consulting services with Current Insight, Inc., Boulder Canyon Project
2/28/2015	Resolution No. Chem. 15-02-28-02	Approving BIA right-of-way for streets in Old Mobile Home Park
2/28/2015	Resolution No. 15-02-28-03	Approving land assignment application of Arlene Escobar
2/28/2015	Resolution No. 15-02-28-04	Approving Residential Lease to Arlene Escobar
2/28/2015	Resolution No. 15-02-28-05	Approving Residential Lease to Matthew Leivas, Sr.
2/28/2015	CHEM. 15-02-28-06	Approving the following individuals as base enrollee descendants: Marlowe Dawn Muecke and Kylie Marie Villarreal
3/10/2015	CHEM.R. 15-03-10-01	Open bank account with Pacific Premier Bank assigning all council members as signatories for Marina Project

3/28/2015	CHEM. 15-03-28-01	Approving the following individuals as base enrollee descendants: Stuart Wray Ballenger and Prudence Dae Deysie
3/28/2015	Resolution No. 15-03-28-02	Supporting EPA grant proposal application for Noxious Weed Program Funding
3/28/2015	Res. 15-03-28-03	Approving grant application and budget for equipment with Agua Caliente
3/28/2015	Res. 15-03-28-04	Open bank account with GWB Casino
3/28/2015	Res. 15-03-28-05	Open bank account with USDA Marina Bank
4/24/2015	CHEM.R. 15-04-24-01	Appoint Steven Escobar as representative for RTOC
4/24/2015	CHEM.R. 15-04-24-02	Accept the Casino 2014 audits
4/24/2015	CHEM.R. 15-04-24-03	Accept the Resort 2014 audits
4/24/2015	CHEM.R. 15-04-24-04	New Resolution to participate in TANF
4/24/2015	CHEM.R. 15-04-24-05	New Resolution for casino/hotel per bank's request
5/2/2015	CHEM.R. 15-05-02-01	Swearing in New Council
5/8/2015	CHEM.R. 15-05-08-01	Assigning Council members as signatories for Chemehuevi Tribe
5/8/2015	CHEM.R. 15-05-08-02	Assigning Council members and HLR Board and HLR Acting General Manager as signatories for HLR Pacific Premier Bank
5/8/2015	CHEM.R. 15-05-08-03	Assigning Council members and Casino Manager as signatories on HLC bank accounts
5/8/2015	CHEM.R. 15-05-08-04	Assigning Council members as credit card holders on CIT credit accounts
5/30/2015	CHEM. 15-06-01-02	Approving residential lease, Lot #50 for John DeVilla
5/30/2015	CHEM. 15-06-01-01	Approving the following individuals as base enrollee descendants: Camila Virginia Hernandez; Oliva Magdalena Arnstad; and Kyler Paul Mungimputs Bacon
5/30/2015	CHEM. 15-06-01-04	Requested word changes by ACF for the TANF program
5/30/2015	CHEM. 15-06-01-03	Appointing Lee Ann Potts to Gaming Commission
6/24/2015	CHEM.RES. 15-06-22-01	Supporting submission of Grant Application to DOI BIA Office of Energy and Economic Development
6/27/2015	CHEM.R.15-06-27-06	Approving the Havasu Landing Resort General Manager's contract
6/27/2015	CHEM.R.15-06-27-03	Establishing Tribal Planning Committee
6/27/2015	CHEM.R.15-06-27-04	Approving Betty McDonald's conveyed home Unit #1 No. Valley Mesa Road assigned co-owners Cara Romero and Gary Lynn McDonald
6/27/2015	CHEM.R.15-06-27-05	Appointing Antonette Cabrera to the Health Board
6/27/2015	CHEM.R.15-06-27-02	Approving the following individuals as base enrollee descendants: Brandon Takerz Chee; Hunter Robert Eugene Delong; and Autumn Marie Irons
6/27/2015	CHEM.R.15-06-27-07	Barring Laurie Lynn Stalcup and Timothy Shaw Condon for the reservation for life

6/27/2015	CHEM.R. 15-06-27-01	Apply for BIA Tribal Energy Development Capacity grant
7/25/2015	CHEM.R. 15-07-25-04	Apply for Methamphetamine and Suicide Prevention Initiative
7/25/2015	CHEM. 15-07-25-02	Approving the following individuals as base enrollee descendants: Fallon Kristynn Frayar and Peyton Nicole Olney
7/25/2015	CHEM.R. 15-07-25-03	Transfer Kenneth Schaefer's land assignment to Alina Rivera
7/25/2015	CHEM.R. 15-07-25-01	Accept the term sheet of Great Western Bank on HLH and HLC with corrections
8/29/2015	CHEM.R. 15-08-29-01	Resolution authorizing the Executive Committee and the Tribal accountant to manage the Trust Accounts held by the Bureau of Indian Affairs
8/29/2015	CHEM.R. 15-08-29-02	Change term years for the Health Board from two year terms to three year terms
8/29/2015	CHEM.R. 15-08-29-03	Apply for Northern California Indian Community Services Block Grant
8/29/2015	CHEM.R. 15-08-29-04	Approve Dean's List and 1st - 12th Grade Honor Roll students Monetary Awards for School Year 2014-2015 as proposed by the Education Board
8/29/2015	CHEM.R. 15-08-29-06	Appoint Amanda Sansoucie as an alternate for the Regional Tribal Operations Committee (RTOC)
8/29/2015	CHEM.R. 15-08-29-07	Approving residential lease in sub-division Lot #103 in the name of Alina Rivera
8/29/2015	CHEM.R. 15-08-29-08	Approve a standard residential lease for Lot #9 in the name of Cara Romero/Gary McDonald
8/29/2015	CHEM.R. 15-08-29-05	Change terms for all committee and board members from two years to three years
8/29/2015	CHEM.R. 15-08-29-02	Amending Ordinance for committee terms from 2 years to 3 year terms
9/26/2015	CHEM.R. 15-9-26-01	Approve 2016 budgets for all departments and 2016 modification for Agriculture
9/26/2015	CHEM.R. 15-9-26-02	Develop a tribal energy department pending Tribal Power Exchange Grant
9/26/2015	CHEM.R. 15-9-26-03	Approve draft changes to Tribal Loan Guidelines
10/31/2015	CHEM.R. 15-10-31-01	Authorizing and directing conveyance of Mutual Help House No. N-002 -31 to Albert Ponce
10/31/2015	CHEM.R. 15-10-31-01E	Approving the proposed budget for TERO for calendar year 2016
10/31/2015	CHEM.R. 15-10-31-02	Authorizing and directing conveyance of Mutual Help House No. N-004 -49 to Lawrence I. Macias
10/31/2015	CHEM.R. 15-10-31-04	Approving the proposed 2016 budget for the Head Start Program
10/31/2015	CHEM.R. 15-10-31-05	To open new bank accounts with Wells Fargo Bank and assigning all present Tribal Council members as signatories
10/31/2015	CHEM.R. 15-10-31-03	Approve 2016 Social Services budget

10/31/2015	CHEM.R. 15-10-31-06	Appointing Gia Brooks to the Health Board
10/31/2015	CHEM.R. 15-10-31-07	Appointing Gjrjle Dunlap; Arlene Escobar; and John Perez, Sr. to the Havasu Landing Resort Board
10/31/2015	CHEM.R. 15-10-31-08	Appointing David Jaramillo; Brittney Vondriska; Kenneth Wilson; and Raymond Mejia to the Housing Board
10/31/2015	CHEM.R. 15-10-31-09	Appointing Anna Drum-Lynch; Ronald Escobar; Renee Perez; and Vlaaa White to the Enrollment Committee
10/31/2015	CHEM.R. 15-10-31-10	Resolution appointing John Lucky DeVilla to the Gaming Commission
10/31/2015	CHEM.R. 15-10-31-11	Establishing additional stipend to all board/committee secretaries
10/31/2015	CHEM.R. 15-10-31-01F	Approving 2016 Nuwuvi Park Budget
10/31/2015	CHEM.R. 15-10-31-01G	Approving 2016 Administration Budget
10/31/2015	CHEM.R. 15-10-31-12	Certifying all board and committee members original appointments kept by the Secretary-Treasurer
10/30/2015	CHEM.RES. 15-11-03-01	Tribe's complying with §of the Tribal-State Compact regarding the development of a new hotel, casino and marina at H2O site
11/17/2015	CHEM.RES. 15-11-17-01	Enter into a short-term loan from Havasu Landing Casino
11/21/2015	CHEM.R. 15-11-21-03	Approving 2016 Havasu Landing Resort Budgets
11/21/2015	CHEM.R. 15-11-21-02	Changing tribal council meeting dates for the months of May, November and December 2016
11/21/2015	CHEM.R. 15-11-21-01	Assign all HLR-Board Members, HLR-CFO and Executive Committee as signatories on the CIT HLR Pacific Premier Bank Accounts
11/21/2015	CHEM.R. 15-11-21-04	Approving the following individuals as base enrollee descendants, David Aguilera Garrobo; Elian Alfredo Reina; Emiliano Che'Enrique Pena; and Lessica Marie Gordon
11/21/2015	CHEM.R. 15-11-21-05	Enter into a contract with Mark A. Radoff for Judicial Services for CIT Tribal Court
12/19/2015	CHEM.R. 15-12-19-01A	Approving the 2016 proposed budgets for Administration, Conservation, Gaming and Surveillance, Social Services. Education, Cultural Center, Nuwuvi Park, Water Department, Housing General, Quail Trail Apartments and Use Tax
12/19/2015	CHEM.R. 15-12-19-01B	Approving the 2016 proposed budgets for ICWA. Tribal Court, Agriculture. Higher Education/AVT, wildlife/Parks, and Real Estate
12/19/2015	CHEM.R. 15-12-19-01C	Approving the 2016 proposed budgets for CHR Program and ASAP Program
12/19/2015	CHEM.R. 15-12-19-01D	Approving the proposed budget for NAHASDA Housing Block Grant for calendar year 2016

12/19/2015	CHEM.R. 15-12-19-02	Approving the proposed budget for Havasu Landing Casino for calendar year 2016
12/19/2015	CHEM.R. 15-12-19-03	Approving the Education recommendations for HED & AVT 2016 Spring Funding
12/19/2015	CHEM.R.15-12-19-04	Support of the Tribal Environmental Department's application for the California Office of Emergency Services (CAL OES) Homeland Security Program
12/19/2015	CHEM.R. 15-12-19-05	Approving the following individuals as base enrollee descendants , Anthony Joel Poulin, descendant of #32m Irene Leivas Kellywood
12/19/2015	CHEM.R. 15-12-19-06	Allowing the Chemehuevi Department of Housing to purchase Edward Ochoa's home at fair market value

Periodic Court Report—Annual Review

Mark A. Radoff, Senior Attorney

760/746-8941, Ext. 102

mradoff@calindian.org

March 15, 2016

Chemehuevi Tribal Council
Chemehuevi Tribal Court
P.O. Box 1930
Havasu Lake, CA 92363

Attention Irene Esquerro – Tribal Court Clerk

Re: Periodic Court Report – Annual Review

Dear Tribal Counsel:

In anticipation of the Tribe's annual meeting, I am submitting a report on the cases that have been heard by the court, proposed rule changes, and other matters regarding court administration and participation in state committees, forums and associations.

1. 2015-2016 Court Cases

The Chemehuevi Tribal Court is established, and operates pursuant to the Chemehuevi Tribal Court Ordinance 96-02-24 A, and maintains civil, criminal and territorial jurisdiction over disputes and acts occurring within the exterior boundaries of the Tribe's Reservation and on any land held in trust by the United States, or such areas delegated by Tribal Ordinance. The Tribal Court maintains concurrent jurisdiction with the state in certain areas. Accordingly, the Tribal Court Division of the Court heard a variety of cases in the past year, that will be identified by initial and type to preserve any necessary confidentiality. The Chief Judge and Court Clerk can provide more specific names if requested by Tribal Council.

A. Family Law, Guardianship or ICWA Cases

(i) Guardianship of E.H. (JUV 2013-01-001)

This case had been pending on the court's document after temporary guardianship letters and an order were issued in 2013. The court initially granted a relative guardianship due to the mother's death and the father's incarceration. After Court ordered investigation and studies were submitted, the Temporary Guardianship was converted to a Permanent Guardianship in April of 2015. The matter was at one point contested by the father, who resided out of state. The Permanent Guardianship remains in full force and effect, with annual reviews.

(ii) Guardianship of A.P. (JUV 2013-10-002)

Periodic Court Report—Annual Review (Cont.)

This case is a companion to E.H. above, and a sibling guardianship. This involved a separate father who was also incarcerated, and the Court did not authorize visits during the period of incarceration. The Temporary Guardianship was converted to a Permanent Guardianship in April 2015, and the objection of the father to appointment was considered, and reserved, until the Permanent Orders were made. The family guardianship is now permanent with the Court scheduling annual reviews pursuant to the Tribe's Guardianship Ordinance.

(iii) In re A.J. (JUV 2014-04-001)

This case arose out of an out-of-state child welfare case where the father was stationed in Hawaii. Because the minor child was an enrolled member of the Chemehuevi Tribe or eligible for membership, the Tribe intervened in Hawaii and requested transfer. The transfer of the case and supervision of the minor was accepted under the Tribe's Indian Child Welfare Ordinance. The minor, at that time, was residing the Reservation. After hearing on an acceptance-in motion, receipt of a home study and assessment, the court took full jurisdiction of the case, and formalized placement with the Indian family. The case is still subject to Tribal Court jurisdiction, but without regular reviews. The minor child had extenuating needs and the Court retained jurisdiction to address any future issues.

(iv) Guardianship of T.L and J.L. (JUV 2015-06-01)

The Guardianship was initiated by the children's father, who was involved in an anticipated custody dispute with the children's mother. The father lived on the Reservation and nominated himself as guardian. In examining the Tribe's Guardianship Ordinance 19.020.20, the law did not define who could serve as a Guardian. However, other Tribal laws, such as the ICWA Ordinance do define guardians as someone other than the parent, and for that reason the Court declined to appoint the father as the children's guardian. Another factor in the Court's ruling was that the father's parental rights had not been terminated, and at the time of the petition he was still considered to be the legal parent. In addition, the Tribal law required nomination by both parents and the children's mother had not joined in the nomination. The Court was not asked to appoint someone other than the parents in the petition. The case was dismissed without prejudice to refile and meet the Tribal Guardianship Ordinance requirements.

(v) Guardianship of D.F, D.F, D.F, and D.F. (JUV 2015-11-002)

There are four minors in this application, all of whom have the same initials. This case initiated out of two separate proceedings in Arizona, both of which were family law cases, and one of which resulted in a custody order for maternal grandparents. The out of state court did not notify the Tribe when the removal was made from the parents, and a protracted procedural dispute occurred out of state. When a child welfare case (dependency) was initiated in Arizona the Tribe's Child Welfare office was notified and initiated intervention proceedings, resulting in a transfer to Tribal Court. Due to the fact that one of the cases was a family court case, and the other a pending child welfare case, the procedural path for transfer was not identical for both. The court accepted transfer and the case is ongoing. All four minors are currently placed with their father who resides on the Chemehuevi Indian Reservation.

(vi) In re C.G. (2015-07-003)

This case involves an emergency protective order that was issued by the Court, but because of the nature of the case, the factual details will be omitted unless requested by Council.

(vii) In re G.D. (2015-05-002)

Periodic Court Report—Annual Review (Cont.)

Similar to the case above, this involves a Protective Order after Hearing. An Order to Show Cause (OSC) was set for hearing in July and a Protective Order issued pursuant to facts which will not be detailed here. Because of the allegations, and subsequent Order, the Court needs to format the Order in a fashion that can be enforced by County law enforcement. The Court updated the application forms and Protective Order forms to comply with VAWA (Violence Against Women Act) that allows enforcement in all 50 states.

(viii) M.S. vs. A.H. (2015-03-001)

This case was an uncontested petition for dissolution of marriage under Tribal law which requires that the parties consent to dissolution, have no minor children, real property, or debts exceeding \$5,000.00, and that the personal property has been equitably divided. The parties met the requirements under Tribal law and the dissolution was granted, and judgment entered accordingly.

B. Housing and Exclusion Cases

(i) Chemehuevi Dept. of Housing v. Yazzie

This case arose from a Complaint for Damages based on a rental lease with the Housing Department. The tenant owed substantial sums including, but not limited to back rent. The complaint was uncontested and a Default Judgment was entered pursuant to a stipulation as to the itemized amount owed. Because possession of the property was not at issue the only matter before the Court was the money damages, costs and fees.

(ii) Condon v. Havasu Landing Board (2015-07-001)

This case is an appeal from an Order of Exclusion issued by the Havasu Landing Board of Directors pursuant to its administrative procedure. At issue was Ordinance 08-08-30-A. The Exclusion issued by the Board was for multiple grounds including drug use, a conviction or nolo plea for controlled substances, use and transportation of illegal substances. A hearing was held to review the Board action and findings. Tribal law requires overturning the hearing panel only if a decision was not based on *substantial evidence* or was *clearly contrary to law*, neither of which applied. The Tribal Court upheld the exclusion order.

(iii) Havasu Landing Resort v. Lang (CIV 2015-05-001)

This case arose out of a tenancy with unpaid rent, other amounts, and violations of park rules and regulations. The Resort was deemed the prevailing party after judgment was issued, and the matter is still pending to determine the amounts owed above and beyond the rent. An amended judgment was filed for attorney fees in November.

C. Miscellaneous Civil Cases

(i) In re J.T.B.M., a Minor (JUV 2014-002)

This is a name-change petition for a minor by his father and a request for a new birth certificate to be issued. The petition was filed by the minor's father and was granted.

(ii) In re M.G. (Citation No. 1102)

Citation was issued pursuant to the Tribe's Dog Ordinance and an Order to Show Cause hearing set. Upon notice, and hearing, a fine was issued and the case was closed.

(iii) P.O. vs. A.S. (CIV 2016-01-001)

This case arose in small claims court out of a dog bite. The Court scheduled hearing and both parties

Periodic Court Report—Annual Review (Cont.)

appeared to present evidence and argument on whether the Tribe's Animal Control Ordinance was violated, on the facts of the biting, and on the damages claimed. Judgment was entered and served upon both parties in February 2016.

(iv) D.T. and T.B. Marriage Ceremony

The Chief Judge presided over a civil ceremony for a tribal member who resides on Reservation. Ceremony was performed in court.

2. Proposed Areas of Modification

Over the past year the court has identified a list of potential topics or development areas to be discussed with Tribal Council. In no particular order, the Court notes the following items.

-Duties of Guardianship. Guardians undertake a complicated set of duties that might better be understood with a guidebook or reference materials. Some state courts have a booklet that spells out the Duties and Obligations of Guardians (or Conservators) and describes in layperson's language the timetables, hearings, and process. The Court would be willing to draft such guidebook for approval by Tribal Council.

-Guardianship Annual Reports. The current law requires Guardians to prepare an annual report to the Court. In its current form the report is short and could be expanded to address areas where the Court (and tribal agency) need to make inquiry in the Annual Reviews. This could be done in conjunction with the item above.

-Custody Disputes. The court does not currently have a mechanism to resolve custody disputes, although orders are allowed as part of Protective Orders, Guardianships, and ICWA cases. On occasion this results in the custody issues being included in cases as an add-on matter which may not be appropriate. The Court only can adjudicate uncontested divorces without minor children. A question the Court has is whether the absence of custody law is a policy decision, or whether it can be better incorporated into existing laws so it is applied more evenly.

-Protective Order Forms. The Court updated the VAWA forms, as noted above, and intends to use those forms for future applications. The court ordinance allows the Judge to do so, but copies will be provided to Tribal Council for comment and input.

-Tribal Attorney Application. In its current form, the application to practice in Tribal Court is nearly non-discretionary. The form only requires admission in another federal or state court. The Judge would be willing to update that form and request more detailed information in line with other bars, and would submit to Tribal Council for approval.

-Exclusion Hearings. An issue that arose in the exclusion case was a lack of a transcript as record. That part of the Ordinance may need to be amended, and the Court would provide suggested language, so that the situation does not occur where the record cannot be referenced. The record on appeal ordinarily includes both statements, arguments and documents, and when a dispute arises (as occurred) over the verbatim statements, the court has no ability to review that part of the record, except as it has been reconstructed by notes.

-Index of Laws. The Court would like to create an Index or Annotation of Current Tribal Laws for easier reference and to make certain that litigants are citing the most current form of the law. Any summarization or index would be submitted to Tribal Council for consideration, comment, and verification.

Periodic Court Report—Annual Review (Cont.)

-Electronic Filing. The Court currently only accepts paper filings, though a large percentage of persons now utilize electronic means to transmit documents. Would Council consider studying electronic filing or a pilot project to test its efficiency? One separate rule change would need to address whether documents can be accepted without proof of service on the other parties.

-Scheduling of Court. At present the Court schedules hearings as needed, and has typically held court once a month. The court can schedule regular days or rely on telephonic hearings for uncontested or ministerial matters. The Court would like feedback from Council whether a regular schedule is desired or to hold hearings on an as need basis.

3. Tribal-State Court Forum & Tribal Court Judges Association

The Chemehuevi Tribe currently sits on a statewide panel, represented by the Chief Judge that advises the California Courts and Judicial Council on a variety of court issues, including, enforcement of tribal court money judgments, access to courts, pending rule changes, consultation regarding protective order enforcement, and pending law changes. The forum meets monthly by telephone, and only one time in-person, in June. The Court will, under separate cover report to Tribal Council on the pending issues in the Tribal-State Court Forum.

Independent from the state forum a new organization of California Tribal Court Judges is being formed and is in the process of developing bylaws. All tribes with courts are allowed to be members and I have participated in the introductory meetings, and will have more to report in the coming months. Most likely I would combine a report on the Association with the Forum for ease of reference.

Should Tribal Council have any questions or other items where it needs further information, please feel free to contact me. Thank you.

Sincerely yours,

Mark A. Radoff

cc: Irene Esquerra—Chemehuevi Tribal Court
Les Marston—Chemehuevi Tribal Attorney

Administrator Report

GENERAL INFORMATION:

Department Name: Tribal Administration

Physical Address: 1990 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-4219

Fax: 760-858-5400

Email: administrator@cit-nsn.gov

Days & Hours of Operation: Monday-Friday / 7:30 a.m. – 4:00 p.m.

STAFF:

Donner Ellsworth, Tribal Administrator

STRATEGIC HIGHLIGHTS 2015: Updated organizational structure; alignment of budgets, positions, duties, evaluation processes, etc. Review and update grant goals and objectives to align with needs. Contribute to effective financial systems. Mentor Directors as government and community leaders. Create consistency in implementation of administrative codes. Contribute to development of policies and processes.

OPERATING HIGHLIGHTS 2015: The Overall Government experienced employment shifts from a low of 68 employees to a high of 78 employees. These positions include all levels from laborer, office workers to Department Directors and Executive Team members. Positions include those exempt and not exempt from Federal Labor Standards Administration (FLSA) overtime requirements; full and part time; permanent, temporary, and term (specific ending date) appointments. What unites these positions is their status as employees of the tribal government and, therefore, overseen by the Tribal Administrator with the Executive Team.

LOOKING AHEAD 2016: Update organizational structure as needed; continue alignment of budgets, positions, duties, evaluation processes, etc. Review and update grant goals and objectives to align with needs. Contribute to effective financial systems. Implementing a cost saving effort by the leasing of new vehicles to negate the high cost of repairs done to older vehicles. Mentor Directors as government and community leaders. Create consistency in implementation of administrative codes. Complete revision and update the policies and procedures employee handbook. Continue ongoing review, discussion, and interpretation of policies with Executive Committee. Communicate significant policy requirements to Directors for implementation.

Department Report—Tribal Administration

GENERAL INFORMATION:

Department Name: Tribal Administration

Physical Address: 1990 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-4219

Fax: 760-858-5400

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Joy Firquain, CFO
David Jaramillo, Accounting Assistant
Tara Campos, Payroll/Accountant
Gjrlje Dunlap, Executive Secretary
Julianna Escobar, Receptionist/Accounts Receivable
Brian Kellywood, Maintenance Engineer

STRATEGIC HIGHLIGHTS 2015: The Administrative staff performed the full range and a wide variety of administrative support services. Specific duties of staff positions vary considerably, by secretarial, analytical, budgetary, and fiscal duties are the major functions to the operations of the tribal administration. Staff positions require knowledge in specific areas to provide administrative support.

OPERATING HIGHLIGHTS 2015: The administrative staff working as a team have created in-house procedures to enhance many out of date processes. Encouraged departments to cut down on paper usage by communicating electronically. Streamlined supply usage by creating a structured inventory process. Improved on communication between all tribal departments. Cut down on the cost of monthly newsletter by electronic distribution. CIT web-site used more frequently to provide up to date information to membership.

LOOKING AHEAD 2016: Administrative operations will take an aggressive move towards advancing its technology by the use of computer storage, networking devices, infrastructure processes to create, store, secure and exchange all forms of electronic data. Departments will provide current information of activities, programs, meetings, etc., to the CIT web calendar. Staff will continue to enhance procedures in the daily business operations of the administration.

Department Report—Conservation

GENERAL INFORMATION:

Department Name: Chemehuevi Conservation Department

Physical Address: 1980 Valley Mesa Road
Havasu Lake, CA 92363

Mailing Address P.O. BOX 1976
Havasu Lake, CA 92363-1976

Phone: 760-464-7457

Fax: 760-858-5400

Email: aco@cit-nsn.gov

Days & Hours of Operation: Monday-Fridays / 7:30 a.m.—4:00 p.m.
Summer Months Tuesday-Saturday / 7:30 a.m.—4:00 p.m.

STAFF:

Frederick Rivera, Chief Conservation Officer
Joseph Jimenez, Conservation Aide

STRATEGIC HIGHLIGHTS 2015: Painting of tribal signs and boundary markers makes reservation boundary visible to people entering the Chemehuevi Indian Reservation. This helps with informing the public that there are tribal codes/ordinances in place to regulate tribal recreational activities.

OPERATING HIGHLIGHTS 2015: The Conservation Department has reached its potential as I single man department.

LOOKING AHEAD 2016: A permanent full time worker will be hired to help the Conservation Department with daily duties. A new vehicle will be purchased to help the Conservation Department move forward.

Department Report—Community Center

GENERAL INFORMATION:

Department Name: Chemehuevi Community Center

Physical Address: 1979 Valley Mesa Road
Havasu Lake, CA 92363

Mailing Address: P. O. Box 1990
Havasu Lake, CA 92363-1990

Phone: (760) 858-5103

Fax: (760) 858-5116

Days & Hours of Operation: Monday— Thursday / 11:00 a.m.—7:00p.m.
Friday / 11:00 a.m.—8:00 p.m.
Saturday / 8:00 a.m.—8:00 p.m.

STAFF:

Pearl Sullivan, Activity Director
Rene Charles, Activity Personnel I
Alina Rivera, Activity Personnel II

NON EMPLOYEE VOLUNTEERS:

Albert Harper
Regina Frikland
Cliffiny Mowa

OPERATING HIGHLIGHTS 2015:

AT RISK AFTERSCHOOL FEEDING PROGRAM (OCTOBER- MAY)

January 2015—December 2015 At Risk Served Snacks: 1,540

January 2015—December 2015 At Risk Served Dinners: 2,704

SUMMER FOOD SERVICE PROGRAM (MAY-AUGUST)

May 2015- August 2015 Summer Food Service Program Breakfast: 582

May 2015- August 2015 Summer Food Service Program Lunch: 1,317

COMMUNITY EVENTS:

Winter Camp—Chemehuevi Farms
Valentines Day Dance—Community Center
Annual Meeting Youth Events—Baseball Fields
Nuwuvi Days—Nuwuvi Park
Halloween Carnival—Gymnasium
Christmas Dinner & Toys for Tots—Gymnasium

Monthly Movie Nights—Community Center
Green Party—Community Center
Easter Egg Hunt —Baseball Field & Unity Park
Indian Days—HLR Day Beach
Thanksgiving Dinner—Community Center

TRIPS:

Hualapai Hike—Kingman, AZ
Skywalk—Grand Canyon West, AZ
Aquatic Center—Lake Havasu City, AZ
Science Center—Phoenix, AZ
Children's Museum—Phoenix, AZ
Hualapai Camp Out—Kingman, AZ

Long Beach Aquarium—Long Beach, CA
Movies Havasu—Lake Havasu City, AZ
Boys Night—Community Center
Jump Street—Chandler, AZ
Blig Surf—Scottsdale, AZ

OUTREACH EVENTS:

EPA: Catfish Bay Clean-Up

Administration: Halloween Carnival

Wellness Center: Karate Classes (Jan-Apr), JINGO Nights, Halloween Carnival, Fitness Group Jun-Aug)

Education: Spring Break, Summer Break, Hualapai Camp Out, Fall Break

Cultural Center: Winter Camp, Spring Camp, Nuwuvi Park Canoeing

Head Start: Halloween Carnival

Housing: Community Thanksgiving & Christmas Dinner

LOOKING AHEAD 2016:

Physical Adult Programming, Elder Events, Expanding outreach to more departments and surrounding areas, and Cultural Arts.

Department Report—Cultural Center

GENERAL INFORMATION:

Department Name: Cultural Center

Physical Address: 1991 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-1115

Fax: 760-858-5400

Email: cultural@cit-nsn.gov

Days & Hours of Operation: Monday—Thursday / 8:00 a.m.—4:00 p.m.

STAFF:

Dr. Jay Cravath, Cultural Director
Anna Ochoa, Archivist

STRATEGIC HIGHLIGHTS 2015:

- History and Cultural panels were installed at Lake Havasu boat terminal. In consultation with an archivist, these panels tell the story of our tribe's origins and migrations, cultural life-ways, language, tribal reorganization, and present-day enterprises. Included are a number of photographs relevant to the subject area of each of the five panels. Also included are four framed, dry-mounted plant specimens with ethnobotanical significance.
- The Cultural Garden was begun in 2015. Located behind the Cultural Center, it is a 7-acre site. Construction of paths, work-out stations and perimeter fence have been completed. The next phase of the Garden is underway. This will include having drip irrigation placed along the paths for an estimated 400 trees. As well, 14 kiosks will be placed along the many paths. Each kiosk represents one of the bands of the Southern Paiute. Behind the enclosed board will be information about each band—tribal seal, history, enterprises—whatever that tribal leadership deems appropriate. Plants indigenous to the band will be placed around each kiosk.
- 2015 marked the installation of the Great Room Murals. The two-story meeting room had its blank walls covered with murals depicting important events in Chemehuevi history: Leaving the Spring Mountains 200 years ago; Life in Chemehuevi Valley; Reorganization; and The Salt Song Trail Map. The Cultural Center will be open for Annual Meeting so be sure to stop by.
- The Cultural Center received a number of donated Indigenous baskets during 2015. Though not Chemehuevi in origin, they are excellent examples of Pima, Hopi and Washoe designs.
- A number of awards were granted to build a perimeter fence and an irrigation system for Cultural Garden. The fence is installed a number of tribal members are enjoying the walking paths and workout stations.
- The Cultural Center also welcomed tribal member Anna Ochoa as archivist. She has been busy with a number of projects including organizing the archives and media center, as well as assisting the director with more projects to improve your Cultural Center.

OPERATING HIGHLIGHTS 2015:

- Word is getting out about the Cultural Center's murals and exhibits, prompting an influx of visitors in 2015. Press coverage from Lake Havasu and Needles papers, helped spread the word.
- The Second Annual Winter Camp proved to be very successful. Lots of interesting crafts, good food, and bird singing around the fire. It was a cold night so not too many campers stayed over, but the next morning we

- The Second Annual Spring Camp was also well attended. We had a number of youth from Hualapai join us, which made for a great cultural exchange. A number of traditional teachers were there, sharing about basket-making, gourd-making; jewelry and storytelling.
- The Media Center included to add books, DVDs, ethnography reports and old tribal newsletters. Secretary-Treasurer June Leivas taught language classes; we had our monthly Movie Nights; and the Book Club featured *A Chemehuevi Song* by Clifford Trafzer. Weekly elder gatherings (Ya Ya's) continued; and we continued to rotate the Photo Gallery; Glass Cases displays.

LOOKING AHEAD 2016:

- Regarding the Cultural Garden, the 14 kiosks for the Cultural Garden arrived and the bid was accepted for placing them along the paths. This should be done by early April. The proposal for completing the irrigation system was accepted from Canyon Landscape in Lake Havasu. The Completion of irrigation and planting of 400 trees and plants for Cultural Garden. A recirculating “stream into pond” is the next project for the Garden. Along it will be trees and plants that would have been at the tribes previous location along the Colorado River—before it was flooded. This will give tribal members a chance to experience the flora of their ancestors.
- We will continue to Media Center and archival curation with help from the archivist. Once everything is cataloged we will post our complete media catalog on the website so tribal members can see what is available for checkout or perusal.
- Another exciting development is the offer of a number of unique and rare artifacts from a collection of a former Old woman Mountains resident. The Cultural Center, along with Executive and others, will work toward acquisition of this collection.
- We are considering having Spring Camp in the Spring Mountains in May, since the weather has been unseasonably warm.
- The Cultural Center plans to extend its programs offered to include gourd-making, lapidary skills (jewelry), flint napping, and offering a cultural monitoring course.
- The Chemehuevi Dictionary, researched, compiled and edited by June Leivas has been completed and will be ready for printing shortly. June Leivas has completed “Nüwü Ampagap “(The People’s Language), a dictionary of Chemehuevi words, and donated the proceeds to the Cultural Center. It will be available for sale in the near future. This was the result of over 30 years of work and was a labor of love that she shared with her mother, Gertrude Hanks Leivas. As part of its mitigation efforts, Environmental Science Associates (ESA) assisted financially to get it printed. So thanks to them also. Copies will be available for purchase through the Cultural Center. The design and format for this dictionary is interesting and informative. It is an excellent resource for the language and culture of our tribe.



Cultural Center Staff

Left—Anna Ochoa, Archivist

Right—Dr. Jay Cravath, Ph.D., Cultural Director

Department Report—Wellness Center/ICWA

GENERAL INFORMATION:

Department: Health and Wellness Center (Formerly the Drop Inn Center)

Physical Address: 1970 Palo Verde Drive, Suite 1
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-5426

Fax: 760-858-5428

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Dawn McElwain, ICWA Director (Indian Child Welfare Act)

Strategic Highlights for 2015:

In order to receive federal funding under the BIA 638 Grant, the ICWA program must submit Quarterly Progress and Services Reports. The ICWA Departments strategic plan sets forth the tribe's vision and goals to strengthen its best interest of Chemehuevi Children. The ICWA office administers and integrates programs and services to promote the safety, permanency, and well-being of children and families. The quarterly and annual reports, summarizes information related to tribal implementation of the Indian Child Welfare Act (ICWA), and consultation and collaboration with the tribe. 2015 was the first time in 20 years the Tribes have seen an increase in ICWA funding.

The goals and objectives of the ICWA office was/is to address improved outcomes in the following areas:

- Permanency for children
- Well-being of children and their families, including but not limited to prevention services in order to keep homes safe and stable.
- The nature, scope, and adequacy of existing child and family and related social services
- In 2015 the ICWA office investigated 15 cases both on and off the reservation. Of those cases 3 are ongoing annual court guardianships, 3 have been transferred from other state courts and placed with their Chemehuevi Families in accordance to ICWA policies and closely managed, 9 have been investigated and are either case managed for continual services, were unsubstantiated, or closed for completing case plan and are now in compliance. Total cases still open and monitored are currently 7. Of these seven cases the ICWA Director is require to see these families monthly until the cases are closed.
- Provide one on one counseling as needed to families and children both in and out of office.
- In February of 2015, attended training on reservation with Les Marston on continual education on "Applicability of ICWA" with tribal jurisdiction.
- In October the ICWA Department and the ASAP Department hosted the Chemehuevi 2nd Annual Domestic Violence Conference.
- November the Health and Wellness team put on the Tribes Health Fair, on Mental Illness.
- In October of 2015, attended 3rd Annual tribal Leaders Symposium for Domestic Violence for Native American Women and the studying of Public Law 280 on the reservations.

Operating Highlights 2015:

August of 2015, The ICWA Director was promote to Supervisor of the Health and Wellness Center. This position does not change the dynamics of the day to day workings of the ICWA Department but instead enhances the entire health and Wellness Center to work much more closely as a team. The purpose of the Supervisor is strictly to oversee each program and advise as needed. Each Department continues to be in charge of their own daily activities.

Programs covered by ICWA operated on a daily, weekly, or monthly basis:

Every Wednesday from 4:30-6:00pm—The Confident Woman class, Journey to a woman's soul.

This class helps heal women from any trauma they have experienced in their lives and brings them back to healing, joy, peace, restoration, joy, and life! By attending this class women have received emotional healing that help them in

not only their daily lives but empowers them permanently into healthy, happy, productive, mothers, grandmothers, sisters, daughters, and friends. Number of weekly participants is 7-10 women.

Every other Wednesday from 3pm-4pm—Turn up the Volume class for girls, ages 9-17.

The object is for the girls to focus on their strengths and not their weaknesses. Young girls and young women buy into lies about themselves everyday that far outweigh their good. These behaviors often lead to pressures of overeating, benching, perching, fear of failure, quietly suffering humiliation, withdrawal, depression, bullying, and a host of other disturbances that effect a young girl's life. When we turn up the volume of a young girl's positive traits and focus on their team building skills, problem solving, self esteem issues, and everyday life activities the girls get a vision for their future on how they can overcome their negative traits and enhance the positive ones. The idea is to turn up the volume on their strengths and turn down the voices of the negative in their lives. It is believed as a child listens more to their positive attributes they will focus less on the negative that the human mind usually gravitates toward, causing the focus to be on their less than desirable traits instead of looking at the positive.

First Monday of Every Month from 4:30-6pm—The Health and Wellness Center, along with the Community Center

Sponsors a Spaghetti Dinner for families and a night of playing Jingo (Bingo). This is an opportunity where once a month families can sit down and enjoy a meal together and play games afterwards and complete for door prize, while enjoying each other's company and form relational bonds.

Second Monday of Every Month—Health Board Meetings at the Health and Wellness Center

Attendance to help answer any concerns or questions the board may have inquiries on for the ICWA, Diabetes, ASAP, and or CHR programs. This information is gathered by the Board and given back to each department as advised.

Looking Ahead 2016: The ICWA Director will continue in the above Strategic and Operating Highlights into 2016. These programs have proven to be beneficial in the community and have helped in solving many problems both current and in future. It is the desire of this Director to be able to provide more programs that assist families and their children by preventing child abuse both in and out of the home, through ongoing counseling, Substance Abuse counseling, mental health services, parenting classes.

It is the plan in 2016 to continue working in; Identification of ICWA cases that pertain to Chemehuevi children throughout the country. Jurisdiction, where a Native child resides or is domiciled on his/her reservation or is the ward of the tribal court, **only** the Tribal court may properly exercise jurisdiction. placement, No placement (away from the biological parents, adoptive parents, or Indian custodian) can be made without active efforts to preserve the family through remedial and rehabilitative services designed to prevent the breakup of the Indian families. Consequences for failing to follow ICWA: The battle of courts following ICWA protocols continues throughout this country. It is the desire of the ICWA office that if any of the requirements are not met, the violations of ICWA may be grounds for a tribe, parent, Indian custodian or a child to ask the court to vacate court orders and require new proceedings. The Chemehuevi ICWA office will continue to battle for the rights of native American Children by assisting in sanctioning through the US Federal Government, Office of BIA, consequences of the any courts throughout the land that do not follow ICWA laws.

Ongoing continual trainings for Advanced ICWA policies and Domestic Violence including sexual assault, will be sought and attended as funding allows.

A new Parenting Program for March of 2016 called, "Strengthening Families Program" to be implemented in the home of already existing and ongoing cases. This is a series of DVD's for parents and youth to watch together in the home. Families will learn how to Change behavior by understanding how the brain works, by complementing, respectful communication, Rules, Rewards, Responsibilities, Routines, and happy results.

2016 Health Fair on April 1, 2016, focused on, "Nutrition and Exercise".

October 2016, Chemehuevi Indian Tribe will focus on its 3rd Annual Domestic Violence and Sexual Assault Conference.

Coming in 2016, a "Turn up the Volume" for young boys and young men. The ICWA Director will continue to provide the curriculum for the above program once a male role model can be selected and implemented to teach this program.

Department Report—Wellness Center/CHR

GENERAL INFORMATION:

Department: Health and Wellness Center—Community Health Representative (CHR)

Address: 1970 Palo Verde Drive
Havasu Lake, California 92363

Mailing Address: P.O. Box 1976
Havasu Lake, California 92363

Phone: 760-858-5426

Fax: 760-858-5428

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Sierra Z. Shaw, CHR (Community Health Representative)

STRATEGIC HIGHLIGHTS 2015: The CHR Program is implemented to help Tribal Community Members to improve their health knowledge, attitudes and practices with health care needs through outreach opportunities. The CHR Program provides quality outreach health care services, and health promotion/disease prevention services. The CHR provides transportation to and from Medical Facilities to appointments for routine and non-emergency problems, provides Medication delivery as needed. This Program is mandated by the Indian Health Care Improvement Act Amendment Public Law (P.L.) 100-713, dated November 23, 1988.

HEALTH CARE:

- Health Education/Counseling
- Monitor Client/Community
- Case Management/Coordination
- Emergency Care
- Health Promotion
- Disease Prevention
- Transportation/Delivery
- Medication/Supplies Home Delivery

HEALTH PROMOTION:

- Cessation of Tobacco Smoking
- Reduction in the Misuse of Drugs and Alcohol
- Improvement in Nutrition
- Improvement in Physical Fitness
- Family Planning
- Control of Stress
- Pregnancy and Infant Care, including prevention of FAS (Fetal Alcohol Syndrome).

DISEASE PREVENTION:

- Immunizations
- Prevention & Control of High Blood Pressure
- Prevention & Control of STD's (Sexually Transmitted Disease)
- Prevention & Control of Diabetes
- Information & Education of Toxic Agents
- Occupational Safety & Health
- Accident Prevention

OPERATING HIGHLIGHTS 2015: CHR provided services to several families when a death had occurred. Help families with everyday living income and medical paperwork such as Social Security, SSI (Social Security Income Supplement), AFDC (Aid to Families with Dependent Children), medical, Medicare and medical insurance related paperwork and transportation as needed. Certification was obtained by the CHR to provide Car Seat Classes here locally in our tribal community.

- Worked with Indian Health Services and Native Challenge to provide Early Childhood Home Visiting services to our tribal families with 0 to 4 year olds to help with better parenting inter-action skills and communications.
- Works alongside of Indian Health Service Public Nurses as needed with home visits, case management, children immunizations, adult vaccinations and annual flu-shots.
- Provided Head Check services to Head Start, Community Center, Local Elementary School and families as needed to prevent the spread of head lice.
- Provided a monthly medical education newsletter article as well as a healthy recipe to the monthly tribal newsletter.
- Provided Medication Deliveries to local tribal families as needed.
- Worked with Veterans' Affairs Director Angela Meeks for veteran's information to community as needed.
- Spoke at the Chemehuevi Tribes 2nd Annual Domestic Violence Conference (as a victim).
- Participated and helped organize the Tribes' Health Fair on Mental Illness.
- Participated and helped with serving and clean-up of the Community Thanksgiving Dinner, Christmas Dinner and Tribal Elders Dinner.
- Organized, cooked and served our local Tribal Veterans at a Veterans Day Dinner. Each veteran was also honored with a gift.
- Worked with GSA to obtain two (2) brand new 2016 Dodge vans for The Health and Wellness Center.
- Worked with ASAP Director and helped provide a family night monthly.

LOOKING AHEAD 2016: CHR is looking forward to Our Spring Health Fair in April "Nutrition and Exercise".

- Will provide 10 mini Native Wellness workshops to tribal youth at the Community Center over spring break.
- Is looking to start a healthy evening walking program for our Tribal Community.
- Will continue with home visits, health education, follow-ups after hospital discharge, medication deliveries and transportation as needed by our Tribal Community.
- Would like to work with tribal youth on healthy eating, exercise and pregnancy prevention.
- Is going to talk with Local Elementary School to see is possible to come in once a month to talk with children on healthy living and lifestyle.
- Will continue to help where needed with Tribal Community Events
- Will continue to work and help Tribal Community where needed in the best possible way to improve the Health and Wellness here in/on our Chemehuevi Tribal Community.

Department Report—Wellness Center/ASAP

GENERAL INFORMATION:

Department: Health and Wellness Center—Alcohol Substance Abuse Program (ASAP)

Address: 1970 Palo Verde Drive
Havasu Lake, California 92363

Mailing Address: P.O. Box 1976
Havasu Lake, California 92363

Phone: 760-858-5426

Fax: 760-858-5428

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Kate Pentz, ASAP Coordinator (4/2016)

Maria Lee, ASAP Coordinator (New Hire 4/2016)

Strategic Highlights for 2015: This year the Chemehuevi Indian Tribe has employed 2 staff providing services for alcohol and substance abuse. Recruitment efforts included: Nationally through the tribe's web page and Indian Country Today, regionally through local job services and newspapers and locally through newspapers and local postings and contacts with surrounding tribes.

Joshua Nursall provided services until his departure in February 2015. He was a chemical dependency student in his final year at a local Community College. In April 2015 Katherine Pentz, a Licensed Masters Social Worker was hired. In November she completed her requirements and is a Licensed Clinical Social Worker. Her experience was working with tribal communities for 3 years prior providing mental health and substance abuse services in an outpatient setting. Currently services are being provided 4 days a week.

Patient Census – Patients or individuals served in Calendar Year (CY) 2015

In the 2015 Calendar year we served 22 individuals through direct individual and treatment group settings. Total sessions (intake, counseling, groups and case management) for the year: 346. 2 clients were referred to inpatient rehab. Both completed the program successfully returning to the community and reengaging in services.

Operating Highlights for 2015: ASAP has worked incredibly hard to make the community aware of the program services and meet the needs the program provides. This program has been able to partner with several departments increasing positive working relationships to better support client needs. A policies and procedures manual has been created for the department. Update of paperwork to meet state and federal guidelines. Area office was invited to evaluate the program and was able to offer valuable suggestions and resources which the program was able utilize and grow to meet the program requirements. The cultivation of regional resources and collaborative relationships with several substance abuse intervention programs in the area. Updating and acquiring resources to support current programing. Engaging in the regional IHS Behavioral Health Conference and improving skills through training and the coordinator is half way through of the Addictions Certificate she is completing. The coordinator initially began providing monthly events which were not meeting the participants needs thus it was altered to being an adult event monthly. Weekly substance abuse groups also included transportation to AA meetings. Being flexible and adapting to the community needs is one of the significant accomplishments of ASAP this year.

Health Status – Efforts to encourage healthy lifestyles?

For individuals who have engaged in services their health has improved through the provision of the various counseling and programing services. Employment opportunities for clients and acquiring permanent employment has increased. Attendance in programing by the general community has been inconsistent. With the promotion of integrating physical and mental health by IHS this supports the wellness component of ASAP. Providing education on the impact of substances on physical, psychological and emotional wellbeing of a person and supporting healthy lifestyle choices to meet the overall needs of the client. Working closely with the Diabetes and CHR coordinators we have been able to support shared clients more effectively.

Program goals and objectives

ASAP partnered with several tribal programs to assist in providing services. The Community Center has been a location for several ASAP events: Ice Cream and Information Social, Game Show and Movie Night. All events shared information and education in the prevention and intervention of substance abuse. This program has worked hard to participate in community events including Nuwuvi Days. ASAP was asked to present at an Education department event in August with the youth and family. A fun interactive question and answer activity ensued. This was also positive to promote the program as it has been limitedly available prior to late April. ASAP also held an art contest which asked community members to express how substance abuse impacts the family. ASAP held a booth at the Indian Days event showcasing the winners and program services.

ASAP has been holding a monthly sober event for adults in the community since October. Games night, Horse Shoes and a Talking Circle with a bonfire. These events include dinner and a prize for one of the participants. This replaced the monthly activity as participation began to wain and the program was sharing the education information at the Jingo Night (information to follow). Doing fun "regular" activities is important to show how the activity can be enjoyed without substances. One person at the Horseshoe evening said "Wow, I have never played this sober. I'm going to remember how I won and how much fun I had." The housing department provides the use of a vehicle which is located across the river in Lake Havasu City, AZ which allows the program to provide transportation to an AA Meeting once a week.

In October ASAP was directly involved in the Domestic Violence Conference: "When I'm Sober I'm Good." This event highlighted the impact of substance abuse in domestic violence incidents. In November the Health Fair's focus was "Emotional Wellness" highlighting the importance of emotional wellbeing in overall health. ASAP assisted in inviting programs in the surrounding communities who provide substance abuse and mental health services as well as showcasing the services of the department. Also in November the Wellness Center (ASAP, Community Health

Representative, Diabetes Program, and ICWA) began a monthly program together. Jingo Night included a substance abuse topic and information session, dinner provided by the diabetes program, support from CHR and ICWA departments and a game of Jingo (similar to bingo). This program promotes community wellbeing and the services the departments can offer. This program is also partnered with the Community Center where the program is held.

ASAP publishes an article in the community newsletter monthly and will when possible go door-to-door to promote programs put on by the department.

Challenges – Delivery of Public Funding Service Agreement (PFSA)

The program has had challenges maintaining a full time staff to fill the position. With the stigma of addiction many community members are hesitant to come in for services. The community is small and people don't like to be seen coming into or office for fear of gossip. Another challenge which is common in recovery is those who have been working a program drop out early as they feel overly confident in their sobriety which can lead to relapse. There is a strong saturation of substance abuse in the community which is a challenge for those wanting a sober lifestyle.

Looking Ahead for 2016: Kate Pentz left as the ASAP Coordinator and new hire Maria Lee has filled her position. ASAP will continue offer individual and group counseling for adults and teens for alcohol and substance abuse. Support for adults, parents and teens in the areas of family dynamics, effective communication, boundaries, personal growth development, anger management, and behavior modification. Work with family court system in both foster care and juvenile delinquency will provide the program another level of services.. Emphasis in mental health, child welfare, and substance abuse include special-needs populations such as youth and families, women, military and veterans, sexual assault and domestic violence survivors, and sexual offenders.

The ASAP department will add variety of groups and classes such as SMART Recovery (Self-Management and Recovery Training), SMART Recovery for Family and Friends (similar to Al-Anon or Co-Dependents Anonymous), The Red Road to Well-briety, and other classes centered on alcohol and substance abuse prevention and education, and make A.A. available.

Department Report—Wellness Center/Diabetes

GENERAL INFORMATION:

Department Name: Health and Wellness Center

Physical Address: 1970 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: (760) 858-5426

Fax: (760) 858-5428

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Anna Drum-Lynch, Diabetes Coordinator

Strategic Highlights for 2015: The Chemehuevi Indian Tribe received funding in the amount of \$106,107.00 in 2015 from Indian Health Services; SDPI (Special Diabetes Programs for Indians) for its Community-Directed Diabetes program. Through funding provided our community was able to fund programs to treat and prevent Type 2 diabetes.

In 2015, the Community based program selected “Physical Activities” as a best practice. Our target group was: Any Chemehuevi Community member with diabetes or at risk for diabetes. Our goal was to: Increase the number of individuals with diabetes or at risk for diabetes who participate in diabetes programs.

Objectives are listed:

1. Increase the # of Individuals who participate in Physical Activities from 15-30 minutes a day within grantee specified time period
2. increase the # of Individuals participate in Diabetes Nutrition and Education from 0 to 10% within grantee specified time period
3. To improve blood sugar control in diabetic by 2% within grantee specified time period
4. Increase the # of youth who participate in vigorous activity from 10-30 minutes a day within grantee specified time period.

Required Key Measures:

1. Number of Individuals in the target population who have had their level of physical activity assessed and documented within grantee specified time period
2. Number of Individuals in the target population who showed improvement in their fitness levels within grantee specified time period
3. Number of Individuals in the target population who met one or more of their physical activity behavioral goals within grantee specified time period

Additional Measures (youth)

1. Number of youth participating in program activities within grantee specified time period

Additional Measures (adult)

1. Number of individuals participating in Nutrition classes within grantee specified time period
2. Number of individuals receiving Nutrition education in grantee specified time period
3. Number of Home visits for 2014-2015 in grantee specified time period
4. Number of referrals to dieticians and/or Nutritionist for maintaining normal blood glucose readings in grantee specified time period
5. Number of individuals screened for blood glucose control at Health Fairs in grantee specified time period.

Operating highlights for 2015: June 2015-Our department implemented a Community rewards program called “Nuwuvi on the Move. Walking the trail to defeat diabetes” Community members would weigh in and sign waivers to participate. They received fitness logs to record weekly fitness habits. They were turned in every Monday. To earn incentive items such as water bottles, exercise garments, workout towels, water cups, Nike bags and N7shoes. Incentive items are based on hours recorded.

June—August 2015: Our department implemented a Summer Youth Activities program On Monday, Wednesday, and Friday. All participants were taught indigenous games such as kick the stick, fastest flag in the west, stick tag, as well as different forms of exercise.

October 2015: Our department built a walking path with SDPI grant carryover funds from 2011 in the amount of \$38,570.00. The ¼ mile walking path is equipped with 10- work out stations for Community members to utilize.

June—May 2015: Monthly Cooking Demonstrations are held at the Chemehuevi Recreation Center from 10:30am-11:30pm with a hands on cooking demonstration, participants are provided with a recipe, nutritional handouts and a Nutritionist or Public Health Nurse is on site for a presentation on Diabetes related topics. Participants win promotional items during the class.

June—May 2015: Monthly Jingo night is held at the Chemehuevi Recreation Center from 4:30pm -6:00pm. The Diabetes department provides a healthy meal to Community members who participate using the Healthy Plate method.

June—May 2015: Diabetes department provided 1- free pair of eyewear to individuals of the Community with a diagnosis of diabetes. We also provided services to Tribal members at a discounted rate.

June—May 2015: Diabetes department provided transportation to Community members with a diagnosis of diabetes to Medical appointments in the Tristate area.

June—May 2015: Diabetes department submitted an article in the Chemehuevi Newsletter

November 2015—February 2015: Diabetes department provided 1-free pair of diabetic shoes/inserts to the individuals of the Community with a diagnosis of diabetes.

November 2015: Health Fair we had 127 participants with over 20 informational booths representing agencies in the surrounding areas. Promotional items were provided to all participants

Looking Ahead 2016: The Chemehuevi Indian Tribe received funding in the amount of \$202,037.00 for 2016 from Indian Health Services ; SDPI (Special Diabetes Programs for Indians) for its Community-Directed Diabetes program. Through funding provided our community is able to fund programs to treat and prevent Type 2 diabetes. With an increase in grant funding for 2016 the Diabetes department will be expanding its activities and will be hiring (2) new fitness employees In 2016, the Community based program selected “Nutrition Education” as a best practice. Our target groups were divided into A. Nutrition Education providing nutrition education related to diabetes prevention Youth ages 8-17 at risk for diabetes; Medium Intensity & B. Nutrition Education providing nutrition education related to heart health in Adults with diabetes and pre-diabetes ages 18-45 at risk for CVD from local I/T/U clinic; Medium Intensity

Objectives are listed:

Increase the number of adults (ages 18-45) who engage in regularly, preferably daily in moderate physical activity for at least 30 minutes per day. By forming and sustaining community health groups where participants can engage in exercise in a socially supportive setting. Chemehuevi Diabetes Program will encourage the adults in Chemehuevi to integrate low-cost moderate physical activity, such as walking, into their daily lives. In addition, Chemehuevi Diabetes Program will encourage community stakeholders to encourage the establishment of safe, acceptable places for exercise in the community.

Increase the number of adults (ages 18-45) who are at a healthy weight and reduce the proportion of adults who are obese. Chemehuevi Diabetes Program will address both exercise and nutrition during 2016-2017, and by doing so, enable participants to make changes in their knowledge, attitudes, and behaviors regarding eating and exercise habit; and the health benefits of maintaining a healthier weight. In addition to community group education and activity sessions, Chemehuevi Diabetes Program will complete at least 300 individual encounters with community adults to offer information and support, referrals to Health services, and follow-up attention.

Increase the number of youth (aged 8 and 17) who consume at least two daily servings of fruit and at least three daily servings of vegetables, with at least one-third being dark green or orange vegetables. Using an integrated, culturally –tailored approach to nutrition education, the Chemehuevi Diabetes Program will contribute to improved nutrition among adults participating in prevention in the areas specified in this objective including increased intake of fruit, vegetables, grain, calcium and iron. Chemehuevi Diabetes Department will also work with participating adults and other stakeholders to prepare healthier meals for their families.

Required Key Measures:

1. Number and percent of individuals in your Target Group who receive nutrition education.

Department Report—Tribal Court

GENERAL INFORMATION:

Department Name: Chemehuevi Indian Tribal Court

Physical Address: 1990 Palo Verde Drive
Chemehuevi Indian Reservation

Mailing Address: P.O. Box 1930
Havas Lake, CA 92363-1930

Phone: 760-858-4219 Ext. 30

Fax: 760-858-5120 or 760-858-5400

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

NAME: The Honorable Mark Radoff, Chief Judge

NAME: Irene Kellywood-Esquerria, Clerk of the Court

STRATEGIC HIGHLIGHTS 2015: After an almost five (5) month vacancy in the position of Chief Judge for the Chemehuevi Indian Tribal Court, the Chemehuevi Tribal Council and California Indian Legal Services (CILS) entered into a one-year Judicial Services Contract, naming CILS attorneys Mark Radoff and Mark Vessoli as Chief Judges for our Court. The effective Contract period was January 1 through December 31, 2015 and the Contract was renewed for the year 2016. Mark Radoff is the primary Chief Judge for our Court. The retention of a new Chief Judge was more of a necessity for the Court to function than a “strategic highlight”.

Chief Judge Radoff lives in Escondido, CA and he travels to the Reservation as needed for Court hearings or other purposes required by the Tribal Council. Occasionally, when he knows that cases scheduled for hearing on the same day will not last very long, Chief Judge Radoff finds it more prudent to conduct hearings telephonically.

OPERATING HIGHLIGHTS: The Chemehuevi Indian Tribal Court was established by Tribal Ordinance in February 1996 and I was hired as the Court Clerk in June 1996, so this year is the Court’s 20th anniversary, as well my 20th anniversary as Tribal Court Clerk. Our first Chief Judge was Sheila McCord, a member of the Fort Mojave Tribe who was retained in late 1997 and was replaced by the late Robert Moeller in 1999, so Mark Radoff is our 3rd Chief Judge. Being an active attorney for CILS, as well as our Chief Judge, I find Chief Judge Radoff to be more astute and more inquisitive about our Tribal laws and their enforceability and the Court’s various rules.

Insofar as Court operations are concerned, everything pretty much remained “routine” during the year 2015 and this is still so. The Court has continued to operate five (5) days a week except for times we are experiencing power outages, it’s a Tribal holiday, or I am on sick leave, vacation or bereavement leave.

Although the number of cases filed with the Court has dwindled in recent years and I am glad this is particularly true where domestic violence cases are concerned, we do have juvenile and certain other cases that sometimes remain active for years. There are currently two (2) ICWA cases filed in 2013, one (1) petition to transfer an ICWA case from an Arizona Court to the Tribal Court in November 2015 and the transfer of which was accepted by the Tribal Court in December 2015, two (2) Complaints for Unlawful Detainer Actions filed in 2015 that are still active, as well as one (1) Small Claims Complaint that was filed in 2016. Two cases will be scheduled for hearing later this month – one on a Complaint for Unlawful Detainer case and the other on the Small Claims Complaint filed in January of this year.

LOOKING AHEAD 2016: Chief Judge Radoff and I have discussed the possibility of holding a workshop/training session in 2016 on procedures individuals must follow in order to file cases with the Court and the need to approach the Council regarding proposed amendments or revisions to certain Court rules and Tribal laws (codes, ordinances, etc.). With respect to the latter, many Tribal laws have been amended or revised by the Council over the years, but the actual amendments/revisions to some as well as to some of the original and new laws enacted by the Council, must first be located.

We’re still awaiting the codification of the Tribe’s many laws and the Department of the Interior’s/BIA’s approval of the Probate Code enacted by the Tribe in December 2012 and sent to the BIA on January 9, 2013, if I am not mistaken. Last I heard was that certain amendments to the Tribe’s Probate Code were recommended to the Tribe.

Department Report—Water Department

GENERAL INFORMATION:

Department Name: Chemehuevi Water Department

Physical Address: 298 Sunrise Trail
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-5370

Fax: 760-858-1124

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

John Gordon Sr., Department Supervisor Certified level 3

Danny Pintor, Water Operator Certified level 2

Mitchel Deysie, Water Operator Certified level 1

Richard Sandate, Operator in training

Lena Silversmith, Office Coordinator

STRATEGIC HIGHLIGHTS 2015: New Casino site: Working with Planning and Engineering Departments on proposed changes to existing water and sewer system to accommodate new Casino/ Realignment of water and sewer mains, upgrades or replacement of lift station and manholes.

OPERATING HIGHLIGHTS 2015: New 150,000 gallon water storage tank was put in service on July 2015 this gives Tribe a total of 900,000 gal. of much needed water storage. Installation of new electrical controls at east and west wells including radio telemetry, a four rod grounding grid with surge protection. This project was funded thru Indian Health Service grant

LOOKING AHEAD 2016: Water rate study will be done in 2016 to determine amount of increase to current water and sewer rates as costs for operating system is only going up

Department Report—Environmental/Agriculture

GENERAL INFORMATION:

Department Name: Environmental Department

Physical Address: 2000 Chemehuevi Trail
Havasu Lake, CA 92636

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-1140

Fax: 760-858-1189

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Steven Escobar, Environmental Director
Amanda Sansoucie, Environmental Assistant Director
Raymond Mejia, Quality Technician
Luz Two Bulls, Secretary Receptionist
Bradley Escobar, NPS Crew Member
Lucas Chee, NPS Crew Member
Joel Peterson, Crew Member
Ramon Martinez, NPS Crew Member
Issac Charles, NPS Crew Member
Gregory O'Campo, NPS Crew Member
Chris Carrillo, Temporary NPS Crew Member
Michael Contreras, Temporary NPS Crew Member

OPERATING HIGHLIGHTS 2015:

Clear Bay Eradication/Revegetation Project: This project is funded by a U.S. Fish & Wildlife competitive grant for habitat restoration. This is a one year project that funds three employees to remove Salt Cedar and prepare the project area for planting in the spring. Currently, the crew has removed approximately 300 Salt Cedar from the wash, and this is about 98% of the Salt Cedar in this project area. The crew has been prepping the area to revegetate, and already has planted over 200 various pole cuttings of cottonwoods, coyote willows, and goodings willows. With our past experiences, we know that the mortality rate for native plants being introduced to a high salinity area is higher than normal. We are working to plant more trees, to make sure there are a higher amount of successful trees growing in the project area.

Sub-Division Eradication/Revegetation Project: This project is funded by an EPA Non-Point Source competitive grant and a BIA Noxious Weed Control grant for habitat restoration. This is a one year project that funds five employees to remove Salt Cedar and prepare the project area for planting in the spring. Currently, the crew has removed approximately 220 Salt Cedar from the Nuwuvi Park area, and in a few other locations that have Salt Cedar. In the Nuwuvi Park area the crew has removed about 95% of the Salt Cedar in this project area. The crew has been prepping the area to revegetate, and already has planted over 100 various pole cuttings of cottonwoods, coyote willows, and goodings willows. With our past experiences, we know that the mortality rate for native plants being introduced to a high salinity area is higher than normal. We are working to plant more trees, to make sure there are a higher amount of successful trees growing in the project area.

Solid Waste Operations and Planning: The Environmental Department has been working to develop an Integrated Waste Management Plan for the Chemehuevi Indian Tribe. This plan will help the Environmental Department develop programs and become eligible for funding through various federal agencies. In November 2015, the Environmental Department hosted EPA to conduct a Waste Characterization Study for the Casino and our community Center. This study did not represent the whole Tribe, but it did give us great data to determine that there is a lot of recyclables thrown away. For the Casino, glass made up a majority of the waste.

Emergency Response program - LEPC: Throughout the year the LEPC has strengthened itself by conducting monthly meetings to address past, current, and future issues, and by offering training opportunities to better strengthen the community and its ability to respond and function in the event of an emergency.

Major issue throughout the year was lack of cooperation by the SBC Sheriffs. Members discussed harassment and their lack of participation within the LEPC. Power outages were also addressed—locations where the community can go were discussed. The Community Center/Housing was to draft formal protocols for prolonged outages—thoroughly explaining what their roles and responsibilities are.

Information has been gathered for sensitive persons within the community, FEMA drop locations were reviewed, departmental roles have been reviewed, a letter to department heads went out to ensure LEPC members' abilities to attend emergency management trainings, FEMA grant was applied for and granted, and future trainings are being established.

Monthly POD checks have been conducted; no issues or concerns have been raised throughout the year, POD continues to function well.

Trainings:

Online FEMA Courses: ICS 100.b, Fundamentals of Emergency Management 230.b, Emergency Planning 235.b—Available to all interested.

CERT Training: December 7-9, 2015—Emergency Planning Group

POD2 Training: April 28, 2016 –Emergency Planning Group

Active Shooter: (dates are to be established) - Emergency Planning Group

Surface Water Monitoring Program (Water Quality Technician) - The FY year started from July 1, 2015 to June 30, 2016. During the winter months monthly sampling was conducted. All data continues to show no significant changes. We had some record breaking cold fronts come in but we also had a shorter winter. Monitoring was conducted on a monthly basis from October to March. Monthly monitoring consists of gathering field data for required parameters: pH, temperature, dissolved oxygen, salinity, turbidity, and habitat information. We also collect samples for testing the levels of Total Nitrogen, Inorganic Nitrogen, Ortho Phosphates, and Total Phosphorus. Weekly E-coli and Coli-form sampling started in March and will continue to be testing at all 12 beaches monitored on a weekly basis until November. I will be conducting a community Beach cleanup at the end of April. During the past year I have not seen any significant changes since last year. I have been highly involved in working with Clean Colorado River Sustainability Coalition (CCRSCo), I also have been highly involved in working with the Tribal Water Vision partnership. We have an upcoming water vision ceremony during the month of April 2016. I will be representing the tribe along with 3 other tribal members. We are traveling to the Cocopah Indian reservation where we will participate in cultural activities and cultural games.

Trainings Completed Fy-15:

Harmful Algal Blooms Workshop -6/17/2016

Total Coliform Rule – 10/15/2015

Water Quality Lab Sampling – 10/20/2015

Tribal Bio-assessment Training – 11/17/2015

Ten Tribes Partnership—Tribal Water Study: Information was gathered on water use for the Tribe—gallons of usage were acquired from the Water Department, separated by types of use, and then totaled. These numbers were over the span of five years and provided to BOR.

Numbers were then projected into the future by using potential influencing factors—population growth, technology improvements, increased agriculture, etc. Issues of unused Tribal water becoming “system water” were consistently raised and still have yet to be fully addressed.

Narratives have been drafted for the Tribes using Ute Mountain Ute's as a template—Chemehuevi's is still being worked on. Surveys were also created for/by Tribes to better understand each Tribe's highest concerns—these surveys were distributed to key groups/members within each Tribe and returned to BOR for review.

The TWS is planned to be completed by next year. From there Tribes will continue to meet through the Ten Tribes Partnership to determine the next steps and ways to measure where “system water” is going and what should be done about it.

Topock Remediation Project PG&E—Topock Remediation: 90% Design was completed and comments were submitted by Tribes. The comment process was lengthy and there were multiple 90% stages to comment on, along with Response to Comments tables—TRC is currently working to ensure that Tribal comments are addressed for the 100% Design. Site Visits have been conducted to review additional sampling locations for Data Gaps, along with visits for Tribal archaeological findings. Bat and Bird Surveys were conducted for the APE. The Soils Investigation began around December which created the need for Tribal Monitors.

Meetings were established with new DTSC director to discuss Tribal concerns—AB 52 and how it will apply was discussed.

An Annual Report was sent out by BLM for Tribal comments—no comments were made on behalf of Chemehuevi. Tribes also proposed an alternative for the Tribal Cultural Values Assessment (TCVA)—this proposal recognized Tribes as being the qualified ones for documenting intangibles and placed them in the lead for documenting archaeological findings in general; BLM agreed and supported the proposal but informed Tribes that they couldn't force PG&E to abide by it.

Most recently there was a desire to have a TRC member removed (Win Wright). Tribes unanimously agreed that the accumulation of problems with him amongst other TRC members and individual Tribes warranted a request for his resignation. Process is currently ongoing.

LOOKING AHEAD 2016: Program Goals

Water Quality Monitoring Program

- Continue education/outreach with the youth and community.
- Provide information to the community how important protecting our water is.
- Continue to gain more knowledge and attend tribal water rights workshop.
- Attend section 106 trainings
- Work on projects with outside entities to get more educated on the water quality of the lake.
- Continue to support and volunteer my time to help BOR in water sampling.
- Bring in outside resources to get a better understanding on the algae issue we are having in the lake.
- Continue public relations as a representative of the Chemehuevi Tribe

Habitat Restoration Program

- Work to restore the habitats that we are removing Salt Cedar from.
- Continue to offer the job experience and job opportunities to our community members.
- Work to improve our shorelines, riparian areas, and our water quality through habitat restoration projects.
- Continue to conduct site visits to our restoration sites and inform youth and others about the projects.
- Create a more diverse riparian habitat for all of earth's creatures to enjoy.
- Improve access to culturally significant plants that grow in these riparian areas.

Emergency Response

- POD2 Training (April 28, 2016)
- Active Shooter Training
- Modify and update Emergency Notification and Response Plan
- Fund to train an Emergency Manager
- Fund trainings for LEPC members
- Mock drills and tabletop exercises
- Ensure community safety

Environmental

- Continue building on department by expanding current programs
- Establish a formal recycling program
- Reduce community health risks by cleaning dump sites and implementing new programs (Brownfields, Air Quality, Solid Waste Management)
- Develop protocols to protect bird species/nests in the area
- Continue education/outreach with youth and community
- Continue to offer new job opportunities

Department Report—Education Center

GENERAL INFORMATION:

Department Name: Chemehuevi Education Center

Physical Address: 1985 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P. O. Box 1976
Havasu Lake, CA 92363

Phone: 760-858-1063

Fax: 760-858-4743

Days & Hours of Operation: Monday—Friday / 7:30a.m.—6:00p.m.

STAFF:

Dusti Rose Bacon, Education Director
Courtney Heflin, Lead Tutor-Education Monitor
Anne Frazier, Tutor/Education Monitor

STRATEGIC HIGHLIGHTS 2015:

Resource Library Adult section refurbished
Chemehuevi Valley Elementary School re-opened after 6 years
Chemehuevi Language taught by instructor June Leivas to students over the summer months
First Annual Seasonal Education Recital, piano students taught by Lydia Ochoa and Seasonal Choir performance

OPERATING HIGHLIGHTS 2015:

GED-H.S. Graduate Incentive Award for Tribal Members
After School Tutoring and Homework Help Program
Summer Education Program
1st-12th Honor Roll Monetary Award Policy
GED Resources and funding for Tribal Members
Deans List Monetary Award
HED/AVT Chemehuevi Scholarship Funding
Capacity to hold Webinars and Trainings
State of the Art Computer Lab
Piano, Guitar, and Choir

LOOKING AHEAD 2016:

Resource Library cataloged and coded by the Dewey Decimal System
Resource Library Children's section refurbished
Chemehuevi Language taught by instructor June Leivas to students over the summer months
Second Annual Seasonal Education Recital, piano students taught by Lydia Ochoa, guitar students taught by Kat Livingston, and Seasonal Choir performance

Department Report—Enrollment

GENERAL INFORMATION:

Department Name: Chemehuevi Enrollment Department

Physical Address: 1990 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363

Phone: 760-858-4219 Ext. 29

Fax: 760-858-4219

Email: enrollment@cit-nsn.gov

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Nyoka M. Harper, Records/enrollment Clerk

ENROLLMENT COMMITTEE:

Ron Escobar, Chairman

V'La'aa White, Vice-Chairman

June H. Leivas, Secretary-Treasurer

Anna Drum-Lynch, Member

Elizabeth Renee Perez, Member

STRATEGIC HIGHLIGHTS 2015: A new Enrollment Committee has been set in place. The Enrollment Committee meeting dates have been changed from once a month to every other month. The monthly meeting dates are held the first Thursday of the month.

OPERATING HIGHLIGHTS 2015: The Enrollment office continues to process and maintain Tribal enrollment records, Issue CIB & BIA 4432 forms, issue Tribal identification cards and maintain Minor Trust Fund Accounts.

LOOKING AHEAD 2016: The Enrollment Department is in the process of receiving new computer equipment to ensure that we are up and running at our full capability. It has been a great year and I vow to continue to fulfill the needs of the Tribe and the Membership to the best of my ability.

Department Report—Head Start

GENERAL INFORMATION:

Department Name: Chemehuevi Head Start

Physical Address: 1987 Palo Verde Drive
Havasu Lake, California 92363

Mailing Address: PO Box 1976
Havasu Lake, California 92363-1976

Phone: 760-858-4918

Fax: 760-858-5369

Days & Hours of Operation: Monday—Friday / 7:00 a.m.—3:00 p.m.

STAFF:

Josie Pintor, Director/Education Manger/Disability Coordinator/ Bus driver
Christina Gordon, FCP-Health/ERSEA
Jasmine Sansoucie, Lead Teacher
Savanna Rininger, Teacher Assistant
Gregory Tomlin, Classroom Assistant/Boat Monitor
Toni Cabrera, Nutritionist
Jacob Parks, Maintenance

Head Start promotes school readiness by enhancing the social and cognitive development of children and families living in poverty or dealing with other at-risk circumstances. Through the provision of education, health, nutrition, mental health and social services, we strive to provide a comprehensive program with the intent of being a support for positive outcomes for all.

Children with disabilities are also served in Head Start uses the Child and Adult Care Food Program funded through the state of California education department CACFP reimburses Head Start for providing healthy meals and snacks to children in the program. We at Head Start work with children and families providing experiences, activities and events in a positive community environment. It is our goal to promote optima social, emotional, physical and academic growth.

STRATEGIC HIGHLIGHTS 2015: In school year 2015-16 we started with a whole new teaching staff. Ms. Sansoucie and Mrs. Rininger are enrolled in CDA classes and projected to be finish by September 2016. After then they will be working on their AA in early childhood. Gregory Tomlin who transferred from education center is now our Classroom Assistant/ Boat Monitor. We also hired Mr. Jake Parks to be our Bus driver Maintenance, for right now he is just the maintenance worker and also fills in our classroom as an aid until he completes his CDL training.

An important goal of Chemehuevi Head Start is to prepare children for kindergarten. Our comprehensive efforts across eleven service areas are designed to promote school readiness. The following Five School Readiness Domains provide the framework to focus those efforts:

1. Improve Physical Well-Being and Motor Development.
2. Improve Social and Emotional Development.
3. Develop Approaches to Learning.
4. Improve Language Development.
5. Improve Cognition and General Knowledge.

Chemehuevi Head Start increased school readiness for our children across five critical domains. The Dial 4 Assessment data for the 2015-2016 school year show significant gains in the school readiness domains of Language Development, Literacy, Mathematics, Science, and Social and Emotional Development. The data suggest that our ongoing work to refine classroom practice helps young children in Chemehuevi Head Start become ready for school.

Children also significantly improved their ability to communicate, to interact with others, regulate themselves in a classroom setting and better understand their own feelings. Scores in Language Development increased 39% while average scores in the critical school readiness domain of Social and Emotional Development increased 30%. Integrating emergent literacy experiences across the school day is an important component of our curriculum. Teachers provide drawing and writing experiences including children writing their names, making "Stop" signs for their toy trucks, or dictating original stories while teach-

ers write. Our classroom also provides a reading center with comfortable seating and books freely accessible to children. Additional content-related books are provided in various learning centers such as insect books in the science center or truck books in the block center. Taken together the program-wide scores indicate that children in Chemehuevi Head Start are benefiting from effective learning experiences that help develop content knowledge in mathematics, science, and literacy as well as the critical social and emotional foundations students need for success in the primary grades. We are pleased to report the assessment information as part of our ongoing effort to maintain program quality. In addition, towards the end of the school year, we introduce our children and families to the different routines of Kindergarten. We invite the Kindergarten teachers to visit our classrooms and we arrange a tour of theirs; we also assist parents with the required paperwork as needed.

Parent Engagement Activities—Offer in 2015-2016 School Year

Christina Gordon who is our Family Partnership Health an ERSEA Manager plays an important role at our Head Start Center. She is involved with our parents and meeting their goals and needs through the Parent Partnerships Agreements which is our performance standard 1304.41. She also works and utilizes our in-kind services with IHS and Health Advisory Committee so that we can have our Health Round up, which all 20 students can receive Physical, Dental, Hearing and Vision exams. All required health exams must be done within 45-90 days from entry date. This year she brought in 19 of the 20 families to receive those required health exams, which is performance standard 1304.20.

Family assessment for our twenty children outcomes:

Enrollment – 100%

Health (Physical, Dental, Vision & Hearing) – 100%

Family Partnership Agreements – 50%

Family Services (Housing, Transportation, Medical Care, Pre-Natal Care, Education, Employment): 75%

Fire safety, Policy Council Training Volunteer Training, Budgeting Class, Literacy Training Cooking Class, Child Abuse Prevention Training, Gardening Class, First Aid Training Employment Services Training, Car Seat Safety, Halloween Safety

OPERATING HIGHLIGHTS 2015: Prior to school starting we offer round up for all our children which includes physical, dental, vision, hearing and nutrition. We met with our health advisory board after and they mention they we were the first Head Start they service who were all healthy and at the peers level. All staff completed their required training in August 2015. We also attended the National Indian Head Start Cluster In New Mexico in March 2016 New Staff learned and gain knowledge of Program Standards and collaborated with other Native Head starts to learn how they ran day to day operations. Chemehuevi came out of their Triannual review with no deficiencies first time In Chemehuevi history of taking over the Head Start from CRIT. For this reason we were the second of all Native Head Start program to be awarded their 5 year grant.

January 2016 we had our first review of five. It was on Health and Safety. We were in 100% compliance in every area. We receive recognition from our Program Specialist Ronda Cox and our TN/TA Staff from Washington. Has we are rounding up to the end of the school year and moving to graduation we are proud to say that our children our ready for their next journey in life, with scores that are average to higher on all their bench marks.

LOOKING AHEAD 2016: We just received word from the Office of Head Start that in 2016 we will transition into a five day program school year which means we will have 180 days of learning and playing for our 3-5 year olds. Also I will be applying for the early head start grant which will give us the opportunity to reach out to our 0-3 year olds in our community. I also will be applying for one time money from the office of Head Start for a brand new bus due to the fact we had so much trouble this school year with the maintenance on it. More change will be coming to our program performance standards which is being reviewed by the congress at this moment and if passed will be our new law for our Head Start. So many Changes are ahead and I encourage everyone to be involved while taking this step into your children's future.

Department Report—Realty

GENERAL INFORMATION:

Department Name: Chemehuevi Tribal Realty Department

Physical Address: 1986 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-1116

Fax: 760-858-1805

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Glenn Lodge, Vice-Chairman

Allyn Rosetta, Tribal Realty Specialist

Arlene Escobar, Secretary, Receptionist/Notary

STRATEGIC HIGHLIGHTS 2015: With 615 residential lease active in the Resort, Sunrise Park and Havasu Palms Realty maintained a 95% compliance. Over \$94,000 collected from Mobile sales in all parks. \$36,000 grant from the BIA to Realty for equipment. Realty maintained a 100% business lease compliance.

OPERATING HIGHLIGHTS 2015: Tribal Realty goals for 2015 were to maintain 100% lease compliance. Business leases were 100% compliant for 2015, residential leases were 95% compliant. Tribal Realty collected \$83,640 in sales fees from Havasu Landing Resort mobile home sales and \$11,381 in sales fees from The Palms mobile home sales. The Realty Department wants to inform all Tribal Members of the availability of the 184 loan program to assist Members buy, remodel, or renovate a principle residence on or off the Reservation. Tribal Realty asks all Members with relatives or friends buried in the Tribal Cemetery to please help Realty identify and locate all burial sites so we may plot the Cemetery for the future. Tribal Realty continues to search for economic opportunities to develop Tribal Lands for the benefit of all Tribal Members. Tribal Realty was awarded a \$36,000 grant from the BIA to purchase equipment for the Realty Department. We recently completed the purchase of four new computers for the department.

LOOKING AHEAD 2016: We continue to plan on 100% lease compliance. Tribal Realty is planning on holding a Member workshop to discuss and write wills and Trusts for all interested Members. Realty will continue to search out economic income opportunities for Tribal Lands.

Department Report—Planning

GENERAL INFORMATION:

Department Name: Planning

Physical Address: 1980 Palo Verde Drive
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-1116

Fax: 760-858-1805

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

William (Bill) Cox, Tribal Planner

STRATEGIC HIGHLIGHTS 2015: Completed Community Water System upgrades, Obtained Grants to continue infrastructure improvements Reservation-wide, Completed planning and design for new Marina Hotel-Casino Project.

OPERATING HIGHLIGHTS 2015: Began infrastructure installation, on several portions of the Reservation, Started the new Airport ramp expansion with new Pilot Controlled Lighting System from FAA grants.

LOOKING AHEAD 2016: Construction started on Hotel, Casino Marina Project and is expected to continue through the year. Began installation of underground electrical upgrade in Tribal Sub-division. Will be starting major road improvements near new Casino to eliminate the flooding experienced during rain event. In the midst of designing and acquiring funding for new wastewater system through Old Mobile Home Park and RV-Campground. Currently upgrading wastewater systems through the RV Park in anticipation of the new force main to be installed in the fall.

Acquired grants to fund these and other infrastructure improvements.

Department Report—T.E.R.O.

GENERAL INFORMATION:

Department Name: Tribal Rights Employment Office (T. E. R. O.)

Physical Address: 1990 Palo Verde Drive
Havasu Lake, CA 92363.

Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976

Phone: 760-858-5100

Fax: 760-858-5279

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.

STAFF:

Varner Escobar, TERO Director

Our mission at the TERO Department is to help educate our community members with training, referrals of employment job placement. TERO will assist with job related matters or grievances. Our goal is to help our community members obtain a career or training of any employment field and to educate and inform the community on any employment or training opportunities that are available.

STRATEGIC HIGHLIGHTS 2015:

- Goal 1. To ensure employment of all qualified preferred applicants and spouses of enrolled Chemehuevi Members on a local level.
- Goal 2. To provide training and apprenticeship training when possible to all qualified preferred persons.
- Goal 3. To enforce all TERO Fee's and Compliance Plans and Agreement with Employers/ Contractors prior to beginning any project.
- Goal 4. To Collaborate with Federal, State and Tribal Organization to provide training and employment for preferred persons.

OPERATING HIGHLIGHTS 2015: TERO Annual Activity Report

TERO Employment Referrals:

Tribal	19
Resort/Casino	24

TERO Temporary Referrals

Tribal	98
Resort/Casino	14
CIMC	2

Trainings:

• CIMC	5
• GRID Alternatives	3
• Flagger Training	2
• CPR Training	3
• Small Business Training	0
• IHS Food Handler Training	5

TERO Training:

SWRTWRO Quarterly Meeting	3
GSA Meeting	2
CPR Training	1

Investigations

Confidential Reports	5
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TERO Employment Survey 2015:

Natives Employed—89 Non-Natives Employed—126 Total Employed—215

EEOC Grant Contract Reports (4)

LOOKING AHEAD 2016:

1. T. E. R. O. Summer Youth Work Program (SYWP) - Training program will assist youth to gain experience for future employment planned for May—September 2016.
2. New Casino Construction Jobs—T. E. R. O. will assist community members with job placement for construction of New Tribal Casino & Hotel Project. Laborers, Flag Workers and Water Truck Drivers planned for March 2016.

3. TERO Adult Employment Program (TAWP) – Training program will assist adults in gaining experience for future employment planned May—January 2017.
4. Flag Training Certification—Planned for July 2016
5. GRID Solar Training Program—Planned for 2016

Budget

Funding Source	2013 Funding	2014 Funding	2014 Expended	2015 Funding
Grant / Tribal	53,152	43,525	39,590	51,646

Department Report—Gaming/Surveillance

GENERAL INFORMATION:

Department Name: Chemehuevi Gaming/Surveillance

Physical Address: 6 Main Street
Havasu Landing, CA 92363

Mailing Address: P.O. Box 1900
Havasu Lake, CA 92363-1900

Phone: 760.858.4045

Fax: 760.858.5315

Gaming Commissioners:

Varner K. Escobar, Vice Chairman

Lee Ann Potts, Secretary

Lucky DeVilla, Commissioner

Naomi R. Lopez, Commissioner/Gaming Administrator

STAFF:

Rhonda Sanchez, Lead Surveillance Officer

Peggy Sue Richards, Surveillance Officer

Waco Escobar, Surveillance Officer

Frederick Hernandez, Surveillance Officer

Jordon Casanova, Part Time Surveillance Officer

The Gaming Commission ensures honesty and integrity of the gaming activities through on-site monitoring and review; document compliance with the established and approved standards, policies and procedures; review of facility incidents and reports; ongoing license scrutiny; and surveillance cameras, maintained and operated by the Gaming Commission Surveillance Department.

Operating Highlights 2015:

In January, 2016 the contract for Mr. Von Schimmelmann, CIA, CPA services were renewed. Mr. Von Schimmelmann continues to conduct the quarterly audits on a regular basis. To date, all reportable audits are cured. Currently, Mr. Von Schimmelmann is conducting the first quarter audits for 2016 The Chemehuevi Gaming Commission submitted the following documentation to the following agencies CGCC, NIGC, for the Havasu Landing Casino.

The Chemehuevi Gaming Commission submitted the following documentation to the following agencies CGCC, NIGC, for the Havasu Landing Casino.

- Gaming Device Registration submitted to US Department of Justice– 12-05-15.
- RSTF completed by the DOJ, this review is specific to the Revenue Trust Funds disbursements.
- The Bi-Annual Fee Worksheet for the NIGC completed.

Department of Justice Compliance Site Review completed, areas of review:

Section 8.1.2 Ensuring the physical safety of the Gaming Operations patrons and employees, and any other persons while in the Gaming Facility. Nothing herein shall be construed to make applicable to the Tribe any laws, regulations, or standards governing the one use of tobacco.

Section 8.1.3 The physical safeguarding of assets transported to, within, and from the Gaming Facility.

Sections 8.1.11 Maintenance of a close-circuit television surveillance system consistent with industry standards for gaming facilities of the type and scale operated by the Tribe, which system shall be approved by, and may not be modified without the approval of the Tribal Gaming Agency.

The Tribal Gaming Agency shall have current copies of the Gaming Facility floor plan and close-circuit television system at all times, and any modifications thereof first shall be approved by the Tribal Gaming Agency.

Section 8.1.12 Maintenance of cashier cage in accordance with industry standards for such facility.

Section 10.2(g) Adopt and comply with standards no less stringent than federal laws and state laws forbidding employers

generally from discriminating in the employment of persons to work for the Gaming operation or in the Gaming Facility on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability; provided that nothing herein shall preclude the tribe from giving a preference in employment to Indians, pursuant to a duly adopted tribal ordinance.

March 14, 2016, Response from the Department of Justice, Bureau of Gambling Control submitted their response: No recommendations.

Gaming and Surveillance Training's for 2015:

- 9/01/15 NIGC Regional Training Conference – Internal Audit Overview, Information Technology, Surveillance, Table Games, Tribal Duties Responsibilities.
- 9/30/15 G2E Global Expo

Title 31, Internal Controls, Currency Transactions, Suspicious Activity Reporting

The Chemehuevi Gaming Commission and Surveillance Department; is funded through the Chemehuevi Tribe.

CGC looks forward to another productive year, serving the interest of the Chemehuevi Indian Tribal gaming entities and other departments as required.

Department Report—Havasu Landing Casino

GENERAL INFORMATION:

Department Name: Havasu Landing Casino

Physical Address: 5 Main Street
Havasu Lake, CA 92363.

Mailing Address: P.O. Box 1975
Havasu Lake, CA 92363-1975

Phone: 760-858-4593

Fax: 760-858-5399

Days & Hours of Operation: Sunday—Thursday / 8:30 a.m.—12:30 a.m.
Friday—Saturday / 8:30 a.m.—2:30 a.m.

STAFF:

Jacqueline Gordon, Casino Manager

The Casino had a successful financial 2015. Every department surpassed 2014 numbers; I would like to thank and recognize the staff for their hard work. The financial stability and progress of the Casino ensured the realization of the new project (Casino/Hotel).

Since last April the Tribe obligated the Casino to pay out approximately 4.8million; the breakdown for the expenses was as follows:

- Transferred \$2,100,000 from the Casino savings account to the new project for the new Casino, this money is restricted per the loan agreements.
- Paid the bank fee to Great Western in the amount \$188,221.53 for the two loans for the new project (Casino/Hotel)
- Paid \$211,620.92 to the Department of Interior for the Hotel loan; the fee was required in order for the tribe to get the BIA to guarantee the hotel loan.
- Loaned the tribe \$2,326,994.03 for 2015 per capita payments which was a short term loan for 180 days and/or until financing was secured. The loan is still outstanding.

The Casino paid \$2,120,509.80 (60% of net revenue) in 2015 to the tribe for per capita payments and social services, and will pay the tribe approximately 2.3 million (60% of net revenue) for per capita payments and social services for 2016.

2015 Financial Highlights and Comparisons to Prior Year:

- Our overall revenue was \$10,907,735 compared to prior year which was \$10,028,071 an increase of \$889,664.00.
- Our net income before transfers was \$4,129,355 compared to prior year which was \$3,307,502 an increase of \$821,853.00.
- The following is a breakdown of revenue for each department for 2015 versus 2014:
 - Slot revenue was \$7,595,836.10 compared to prior year which was \$7,107,024.50 an increase of \$488,811.60.
 - Table Games revenue was \$380,540.00 compared to prior year which was \$281,421.50 an increase of \$99,118.50.
 - Restaurant revenue was \$768,404.31 compared to prior year which was \$750,804.13 an increase of \$17,600.00.
 - Bar and cigarette revenue was \$2,162,955.05 compared to prior year which was \$2,079,918.12, an increase of \$83,036.90.

Promotions for 2015

Cash Prize/\$250 Cash Give away, this promotion was a weekly promotion for slot and table game players to win \$250 cash and/or a prize each week. The winner was not required to be present to win and he/she had one week to claim their prize.

Game Day Get away-(2) Arizona Cardinal Tickets & (2) nights at the Renaissance Hotel & Spa

During the summer months (for approximately eight weeks) we held a promotion for a weekly giveaway for a Deluxe Barbecue Grill/Smoker.

Weekly chip give away, table game players had a chance to win a \$100 in chips.

Lucky 777's Cash Give away-there were seven winners in each category for the following; (7) \$500, (7) \$250, and (7) \$100
Hosted UFC fights in the lounge area.

Roll for the Dough, this promotion draws a random player during specific hours from our slot system; the roll a large pair of dice for ten (10) times the amount rolled. However, if they roll a pair the amount is doubled.

Super bowl party random drawings were held for football memorabilia and gift cards; there was also food and drink specials.

All day Thursday held locals "Theme Days" and "State Days"+ to include food and drink specials, live entertainment, games and prizes.

Players Club appreciation day, 10% off in the restaurant.

Happy Hour, Monday through Thursday (4-6pm) ½ off appetizers, and drink specials. \$3.99 breakfast special Tuesday through Thursday (8:30-11am)

Game Day-football specials, discounts on food and drinks

Gift Day Giveaway, this promotion allows players to win a free gift (meal coupons, Tote bags, Sarongs etc.) if they earn 300 points on a certain day, and double points each week.

Weekly lunch and breakfast specials (Monday through Thursday); and food/drink specials for the major holidays. We also honored National Food/Drink Holidays; the restaurant/lounge would create a special each week to honor a specific holiday.

Live entertainment on Thursday, Friday and Saturday nights.

20th Anniversary, held a celebration-7 days of (4) random drawings for \$100 cash and (4) \$50 chips

Capital Improvements for 2015

We replaced twelve (12) IGT machines with the newest version.

We replaced six (6) William machines with new games and titles.

We purchased a new ice machine for the cocktail waitress station and lounge.

We purchased four (4) Dell Servers for different departments

Upgraded the hardware in the computer room and purchased a PCM Smart UPS for the computer room.

- Upgraded the slot system for our Oasis 360 System to v12.x. The upgrade added a new Service for Security, Configuration, Scheduling and Gateway Non-Cash Services. The upgrade will increase operational efficiency with the casino management system.
- Replaced the carpet in the back offices and contracted a business to clean the carpet throughout the Casino on a regular basis.
- Purchase and replaced two (2) additional air conditioners for outdated units.

Problems/Barriers:

Air quality (smoke) within the building, we are continuously trying new options for addressing the smoke.

Decrease in recruitment opportunities; lack of gaming experience from local areas.

Future Goals 2016:

Set up Tier levels for all slot players, and purchase software for player tracking in the Pit.

Purchase a new POS system that will tie into our slot system for comp privileges.

Purchase additional electronic gaming machines ("EGM"s) and continually change out titles for our leased machines.

Department Report—Department of Housing

GENERAL INFORMATION:

Department Name: Chemehuevi Department of Housing

Physical Address: 1980 Valley Mesa Road
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1889
Havasu Lake, CA 92363-1889

Phone: 760-858-4564 Security 760-272-5411

Fax 760-858-5205

Days & Hours of Operation: Monday—Friday / 7:30 a.m.—4:00 p.m.
Maintenance (May-Sep) Monday—Friday / 6:00 a.m.—2:30 p.m.
Security Tuesday—Saturday / 8:00 p.m.—4:30 a.m.

STAFF:

Lorrie Ellsworth, Executive Director
Susie Hidalgo, Occupancy & Resident Service Specialist
Renee' Perez, Secretary/Receptionist
V,La'aa White, Inventory Analyst
Emmanuel Evans, Maintenance Foreman
Allen Chavez, Maintenance Laborer
John Perez, Maintenance Laborer
Robert Chavez, Maintenance Laborer
Albert Sanchez, Maintenance/Landscape Laborer
Winston Escobar, Security

STRATEGIC HIGHLIGHTS 2015: Assisted in the GRID Solar Panel Installation planning and coordination. To date 83 households have received solar panels and each household is saving over \$1,000 per year. Total estimated cost of the project was \$2,075,000. Housing has assisted many households to apply for the HEAP (Housing Energy Assistance Program) Funds, this program assists income qualified households for up to \$600 in propane or electricity per year.

ESAP (Energy Savings Assistance Program): In 2015 two homes were selected for the project – these units received new HVAC (heating/ventilation/air-conditioning) units. This year 53 homes were serviced other services included HVAC and new refrigerators and weatherization services. The estimated value is at over \$400,000. This project was funded by Southern California Edison (SCE). Both the GRID Solar Project and the SCE ESAP programs were highly successful and our residents are saving a significant amount in energy costs. The Chemehuevi Tribe was the first Tribe in the state of California to receive ESAP assistance on this scale. The Tribe is also the most solarized Tribe in the state.

OPERATING HIGHLIGHTS 2015: Maintained rental units and homebuyer units as needed. Replaced Unity Park fencing. Repaired the baseball field and repainted and repaired the announcer booth. Replaced the baseball bases and the pitcher's mound. Electric upgrades at the gymnasium and changed light fixtures to save energy costs. Community Center painted interior dining area. Assisted the Culture Center with hanging the murals and completed the frames. Provided assistance to the Tribe and other departments for special events and special maintenance repairs as needed.

LOOKING AHEAD 2016: Need to replace the water pumps for the irrigation system or analyze actual water use costs. Repair housing and community center roofs. Replace community center dining room floor. Upgrade camera system. Replace gates and or fencing at Senior Project. Plan on replacement or repair of HVAC units that have not been taken care of by the ESAP program. Assist in the planning of the Community Center/Housing Solar Carport System.

Department Report—Nuwuvi Park

GENERAL INFORMATION:

Department Name: Nuwuvi Park
Physical Address: 100 Havasu Lake Road
Havasu Lake, CA 92363
Mailing Address: P.O. Box 1976
Havasu Lake, CA 92363-1976
Phone: 760-250-6978

Days & Hours of Operation: Sunday—Saturday / Dawn—Dusk

STAFF:

Brett Youngling, Caretaker

OPERATING HIGHLIGHTS 2015:

Our community facility known as Nuwuvi Park has seen a lot of activity over the last year. With everything from Tribal meetings, Birthday parties, Training events hosting intertribal gatherings, and training activities for tribal members, the park has had a lot of use.

LOOKING FORWARD 2016:

Scheduled improvements over the next year include, additional picnic tables for each Ramada, removal of many palms and invasive species, replanting with native species, and more landscaping throughout the park. Many invasive species have already been removed by the Non-Point Source crews.

Department Report—Havasu Landing Resort

GENERAL INFORMATION:

Department Name: Resort Administration

Physical Address: 1 Main Street
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1707
Havasu Lake, CA 92363-1707

Phone: 760-858-4592

Fax: 760-858-4295

STAFF:

David Nye, HLR General Manager
Brenda Fagg, Human Resource Manager
Bethany Hopp, Chief Financial Officer

LOOKING AHEAD 2016: Enhanced market share through increased product exposure. Increase organizational efficiency through formal employee training, interdepartmental cross training, procedural consistency, teamwork and the delivery of a consistent resort product. We have renewed our commitment to maintaining and improving our existing infrastructure, while committing to making defined structural and operational enhancements. Purchase of UHF radios to provide immediate contact, to reduce reliance and cost of cell service. Purchasing 4 AED units, and First responder kits to enhance employee and guest health and safety resort wide. Creating a culture where our employees deliver an unparalleled level of Customer Service.

Department Name: Accounting and Information Technology

STAFF:

Sierra Pencille, Revenue audit/AP clerk
Debbie Willingham, Banker/Data entry clerk
Denise Weddle, Accounting Supervisor
Robert Hernandez, IT Coordinator

STRATEGIC HIGHLIGHTS 2015: Incorporated new payroll system which assisted with ACA compliance and better reporting capabilities. Evaluated job descriptions and updated to align with actual daily job functions, re-organized some responsibilities to ensure internal controls were adhered to.

OPERATING HIGHLIGHTS 2015: Went to paperless billing for property tenants and partnered with Paylease to accept ACH and credit card payment via electronic funds transfer. This ensures we have the money in the bank much earlier and which much lower fees to the Resort. Put tighter controls into place for inventory, by monitoring receiving with invoicing and doing physical spot checks. Established blind drops for market cashiers to tighten up over and short errors. Placed additional safe boxes at hardware and marina so that cashiers would not have to share fuel banks.

LOOKING AHEAD 2016: Training and education opportunities for the staff to increase their knowledge while helping the business move to the next level. Work on organizational and time management skills to ensure timely reporting with accuracy. Work on customer service skills both in person and over the phone.

Department Name: Property Management

STAFF:

John Csiscery, Property Manager
Hope Hinman, Property Clerk

STRATEGIC HIGHLIGHTS 2015: Construction, repair, and maintenance of an aging retaining wall in OMHP (near units #1-12). OMHP Drainage Project: Construction of a spillway to divert water to the lake and prevent flooding of park streets. Enterprise "Little Beach" Drainage: Construction of a spillway to divert water to the lake from TH1, TH2, and Enterprise parks to prevent erosion. Going Green: 90% of all lease statements are now emailed instead of printing/ mailing, saving labor, postage, paper products—and the environment. Electronic rent payments can now be made online. Tenant delinquencies can now be reported to the credit agencies.

OPERATING HIGHLIGHTS 2015: Completed 21 home sales, earning the tribe \$88,860.00 in transfer fees.

LOOKING AHEAD 2016: Re-paving of the roads in Thunderhead 1 Park is tentatively expected to begin in the first half of 2016

Department Name: Market / Deli

Physical Address: 10 Main Street
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1707
Havasu Lake, CA 92363-1707

Phone: 760-858-4592

Fax: 760-858-4461

STAFF:

Aurelia Gil, Market/Deli Manager
Lauri Hornback, Market Supervisor
Michelle Walker, Market Supervisor
Martha Ybarra, Cashier
Layla Martinez, Cashier
Luis "Freddy" Valencia, Butcher
Bart Allen, Meat Cutter
Nancy Newkirk, Stocker
Skyler Fixel, Market/Deli Associate

STRATEGIC HIGHLIGHTS 2015: Continue to advertise through the local Havasu Sun, and Social Media. Installed new shelf displays. Striving for the most attractive market with huge untapped potential for markets future prospects. Increase in Inventory. Installed new system to transform the grocery shopping experience.

OPERATING HIGHLIGHTS 2015: Increased Revenue, new vendors, operational benchmarking, enhanced front end service behaviors, defined cash office behaviors, category management, and the meat department surpassed expectations.

LOOKING AHEAD 2016: Operating Deli full time. Continue to exceed Sale Budget goals. Relocate Dairy and Cold wall deli to proper adjacencies. Add additional islands to the sales floor to occupy all unused square footage to increase sales. Operational training programs and optimal front end procedures. DSD procedures, cycle count procedures efficient re-order practices and shrink control procedures.

Department Name: Marina/Hardware

Physical Address: 2 Main Street
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1707
Havasu Lake, CA 92363-1707

Phone: 760-858-4592

Fax: 760-858-4295

STAFF:

John "Lucky" Devilla, Hardware Manager
Regina Leivas, Cashier
David Hernandez, Cashier
Winston Escobar, Ice Bagger
Ione Mimi" Lynch, Cashier
Vicki Parkerson, Cashier

STRATEGIC HIGHLIGHTS 2015: Completed remodel of Boathouse. Ran an "Inventory reduction sale" at both stores during November Poker Run to reduce old inventory stock and discontinued items. Inventory at Boathouse was expanded to include more clothing, boat parts, trailer parts, fishing equipment, beach equipment, and food.

OPERATING HIGHLIGHTS 2015: Installed new cameras in both stores. Upgraded paint formulas at Hardware Store, all formulas are now electronic. Fixed leaking roof at Hardware Store, no more leaks! Switched Ice vendor to Mather Bros. Serviced and repaired Ice Machine in Hardware Store. Installed new coolers at campground and boathouse. Serviced and

calibrated fuel pumps at both stores.

LOOKING AHEAD 2016: Implement industry leading batteries (Odyssey) into Boathouse. Begin stocking small game ammunition at Hardware Store.

Department Name: Campground/Vacation Rentals

Physical Address: 7 Main Street
Havasu Lake, CA 92363

Mailing Address: P.O. Box 1707
Havasu Lake, CA 92363-1707

Phone: 760-858-4592

Fax: 760-858-2773

GENERAL INFORMATION: The campground has 180 full hook-ups and areas where you can go tent camping also. Our shoreline camping is great and our repeat customers say this is the best camping spot on the River/Lake. The Vacation Rentals consist of six (6) fully furnished mobile homes and range from 1 to 3 bedroom units and are rented by the night.

STAFF:

Butch Ochoa, Manager
Marie Hernandez, Guest Service Representative
Susann Bert, Guest Service Representative
Cynthia Puryear, Guest Service Representative
Rick Johnson, Campground Maintenance

CAMPGROUND STRATEGIC HIGHLIGHTS 2015: Infrastructure Repairs/Replacement over 95% of electrical breakers, receptacles and meters has been done. Repairs to inoperable faucets, bad sewer and waterlines. Continual manicuring of trees. Recondition of "new" bathroom and Laundromat facilities. Upgrading of tent sites (open areas). Switched over from "Campground Manager" program to "Astra" for increased system control. Improvement of WIFI system throughout Campground with Nacom. Campground "over-flow" now belongs to the new Casino site.

CAMPGROUND OPERATING HIGHLIGHTS 2015: Increased revenue line from 2014 to 2015 by 39.7K or 7% better.

VACATION RENTALS STRATEGIC HIGHLIGHTS 2015: Complete renovation of a Resort owned mobile home at Thunderhead-93. Havalandinghand Cleaning Service (tribal affiliation) has been hired to compliment services to our Mobile home Vacation Rentals.

VACATION RENTALS OPERATING HIGHLIGHTS 2015: Increased revenue line from 2014 to 2015 by 13.4K or 15% better.

LOOKING AHEAD FOR 2016: Purchase of a new 3-bdrm mobile home to replace 84e of Thunderhead-1, which will include new furnishings. Most likely, this will be the most popular rental cause of its location. New furnishing for some of the rentals. Campground Renovation Plan for bigger and better campsite with more RV shoreline sites.

Department Name: Security

STAFF:

Bob Johnson, Security Supervisor
Bill Watson, Security Officer
Randal Mann, Security Officer
Hollin Meadows, Security Officer
Myke Steighler, Security Officer
George Lievanos, Security Officer
David Thomas, Security Officer
Ed White, Security Officer
Chip Perez, Security Officer

The Security team is another support function that is challenged with keeping our tenants and guests safe while collecting fees for launching and parking. They are also responsible for documenting all deposits along with greeting customer arrivals and departures on our ferry boats. We have three, eight hour shifts each day, so this is a 24/7 day week operation. In 2013, this team collected \$130,000 in fees.

LOOKING AHEAD 2016: Enhanced commutations capability by replacement of aging, and unreliable analog UHF

radios with new digital radios. Establishment of an internal command structure in line Industry standards. We will better define our process control, and internal communications to provide a consistent and professional approach on a daily basis. Most importantly, in 2016 continue to develop, and upgrade the internal training program, and will look to offer professional security and hospitality training to our staff.

Department Name: Resort Maintenance

STAFF:

Mark Donnell, Maintenance Manager
Angelina Neskahi, Maintenance Office Clerk
Melvin Lynch, Maintenance Mechanic
Richard "Rick" Smoluk, Maintenance Mechanic
Jerry Geren, Boat Mechanic
Daniel Jordan, Maintenance Worker
Michael Jordan, Maintenance Worker
Jason Pardue, Maintenance Worker

STRATEGIC HIGHLIGHTS 2015: Employee Training on equipment / crew certified on High Lift. Become OSHA compliant. Work to get Tribal Insurance compliant

OPERATING HIGHLIGHTS 2015: Resort entrance sign - Security landscaping - Trimming the palm trees / rented a 60' lift. Rebuilding the motors for the Tecopa and Dreamcatcher. Assigned asset numbers to all Resort equipment and started maintenance program. Part of the crew is certified as a "First Responder"

LOOKING AHEAD 2016: Increased revenue, increased operational efficiency, Continued Training.

Department Name: Passenger Ferry

STAFF:

Greg Erkes, Senior Captain
James Jordan, Captain
Debra Salamin, Captain
Sean Jessen, Captain
Kenneth Lawrence, Captain
Robert Denney, Captain
Jack Fowler, Captain
Larry Tomasek, Deckhand
Andrew Berchik, Deckhand
Thomas Willingham, Deckhand
Dennis Southern, Deckhand
Myke Rosten, Deckhand
Jack Patrick, Deckhand
Kevin Wright, Deckhand
Michelle Lynn, Deckhand
William Dornan, Deckhand/ Captain in Training
Jon Allen, Deckhand
Robb Pilkington, Deckhand
Greg Rusher, Deckhand
George Bollman, Deckhand
Steven Duron, Deckhand
Timothy Bradley, Deckhand
Tommie Ochoa, Sr., Baywatch
Ttarina Weddle, Baywatch
Kelly Dornan, Baywatch

STRATEGIC HIGHLIGHTS 2015: Ensured captains and crew are properly trained in all safety procedures. Maintained a constructive partnership with the US Coast Guard to ensure continued safe operations. Ensured vessels and facilities are properly serviced and maintained.

OPERATING HIGHLIGHTS 2015: The Tecopa is enjoying historic success in terms of ridership, carrying near 235,000 passengers last year.

LOOKING AHEAD 2016: Continue to provide safe, reliable and efficient marine transportation for the people and goods of Lake Havasu City and the Chemehuevi Tribe.

AUDITS & FINANCIAL REPORTS—TRIBE/RESORT/CASINO

REDW HAS PREPARED THE AUDITS FOR THE TRIBE, HAVASU LANDING RESORT & HAVASU LANDING CASINO

THE AUDITS ARE IN PRELIMINARY FORM AND WILL BE AVAILABLE EARLY NEXT WEEK.

AUDITS AND FINANCIALS WILL POST THE SAME DAY THEY ARE RECEIVED.

THANK YOU FOR YOUR PATIENCE